

	POWER GRID CORPORATION OF INDIA LIMITED (A Government of India Enterprise)
	NORTHERN REGION TRANSMISSION SYSTEM – II
	Regional HQ: OB-26, GRID Bhawan, Rail Head Complex, Jammu, J&K-180012
	Regd. Office: B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi – 110016 Corp. Centre: 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana – 122001

Advt. No.: NR-II/FTB/2025/01

Date: 05.03.2025

ENGAGEMENT OF EXPERIENCED PERSONNEL ON FIXED TENURE BASIS THROUGH WALK IN INTERVIEW AT LEH (LADAKH)

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of National & Regional Power Grids.

POWERGRID invites bright, committed, energetic and experienced candidates for filling up vacancies for **Revamped Distribution Sector Scheme (RDSS) and SLDC cum REMC Consultancy Works in UT of Ladakh** in POWERGRID, Northern Region-II through Walk-In Interviews at Leh (Ladakh).

The engagement shall be purely on a temporary contract basis for a period of 24 months or till project completion, whichever is earlier for vacancies for **Revamped Distribution Sector Scheme (RDSS) Works in UT of Ladakh** and 36 months or till project completion, whichever is earlier for vacancies for **SLDC cum REMC Consultancy Works in UT of Ladakh**. The contractual period may be further extended for one year and further one year each for two years, for a maximum period of 5 years cumulatively depending on the requirement as well as performance of the individual. The engagement will not entitle anyone to claim any regular employment in POWERGRID. **The actual engagement may vary depending on the requirement and status of the projects.**

POST & CATEGORY-WISE BREAK UP OF VACANCIES

S.N	Name of Post (On Contractual Basis)	Total no. of vacancies	UR	OBC (NCL)	SC	ST	EWS	PwBD* (Persons with Benchmark Disability)
								Post Reserved for
For Revamped Distribution Sector Scheme (RDSS) Works in UT of Ladakh								
1	Field Engineer (Electrical)	14	6	4	2	1	1	1-LD
2	Field Engineer (Civil)	14	5	4	2	1	2	1-HI
For SLDC cum REMC Consultancy Works in UT of Ladakh								
1	Field Engineer (SLDC)	3	1	-	1	-	1	1-ID

* Horizontal Reservation

Reservation for Persons with Benchmark Disability (PwBD): Identified sub-categories

Name of Post	Identified sub-categories of PwBD
Field Engineer (Electrical)	a) HI: D/HH b) LD: OA, OL, BL, OA and OL, CP, LC, Dw, AAV, SD & SI without any associated neurological / limb dysfunction, SD & SI with associated limb dysfunction c) ID: SLD, MI d) MD involving (a) to (c) above
Field Engineer (Civil)	a) HI: D/HH b) LD: OA, OL, CP, LC, Dw, AAV, SD & SI without any associated neurological / limb dysfunction, SD & SI with associated limb dysfunction c) ID: SLD, MI d) MD involving (a) to (c) above
Field Engineer (SLDC)	a) HI: D/HH b) LD: OA, OL, BL, OA and OL, CP, LC, Dw, AAV, SD & SI without any associated neurological / limb dysfunction, SD & SI with associated limb dysfunction c) ID: SLD, MI d) MD involving (a) to (c) above

Category abbreviations used:

PwBD: Persons with Benchmark Disabilities

D – Deaf ; HH – Hard of Hearing ;

OL – One Leg; OA – One Arm ; BL – Both Legs ; CP – Cerebral Palsy ; LC – Leprosy Cured ; Dw – Dwarfism ; AAV – Acid Attack Victims

ID-Intellectual Disability

SLD – Specific Learning Disability; MI – Mental Illness

MD – Multiple Disabilities

SD-Spinal Deformity, SI-Spinal Injury

JOB SPECIFICATION

Name of Post: Field Engineer (Electrical)	
Upper Age as on 17.03.2025	29 years
Essential Qualification	Full time B.E/B.Tech/ B.Sc (Engg.) in Electrical discipline or equivalent from recognized University / Institute with minimum 55% marks for General/OBC(NCL)/EWS and pass marks for SC/ST/PwBD/Ex-SM candidates.
Discipline	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)
Field Experience	Should have one year post qualification experience of Design/ engineering/ construction/ testing & commissioning/ Electrical works, etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU/listed company particularly in power sector shall be preferred.
Name of Post: Field Engineer (Civil)	
Upper Age as on 17.03.2025	29 years
Essential Qualification	Full time B.E/B.Tech/ B.Sc (Engg.) in Civil discipline or equivalent from recognized University / Institute from recognized technical Board/Institute with minimum 55% marks for General/OBC(NCL)/EWS and pass marks for SC/ST/PwBD/Ex-SM candidates.

Field Experience	Should have one year post qualification experience of Design/ engineering/ construction/ testing & commissioning etc. in rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST)/ transmission lines (TLs)/ sub-stations (S/S), etc. Experience in PSU/listed company particularly in power sector shall be preferred.
Name of Post: Field Engineer (SLDC)	
Upper Age as on 17.03.2025	29 years
Essential Qualification	Full time B.E/B.Tech/B.Sc (Engg.) in Electrical/Electronic & Communication/Information Technology or equivalent discipline from recognized University / Institute from recognized technical Board/Institute with minimum 55% marks
Discipline	Electrical/Electronic & Communication/Information Technology or equivalent
Field Experience	Should have one year post qualification experience in design/engineering/construction/testing & commissioning/operation and maintenance of electrical sub-station operation or SCADA/Substation automation system in transmission/distribution power utilities or communication systems.

COMPENSATION & BENEFITS

For Field Engineer (Electrical), Field Engineer (Civil) and Field Engineer (SLDC):

Field Engineer will be paid monthly remuneration in the pay band of Rs 30000-3%-120000/- with initial basic pay of Rs 30000/- + Industrial DA + HRA + Perks (Perks @ maximum 35 % of basic pay).

On successful completion of every year of engagement, the Field Engineer will be eligible for annual increment at the rate of 3% during subsequent year of engagement. The increment will be given from the first day of the month subsequent to the month in which the personnel complete the year.

OTHER BENEFITS:

1. HRA will be paid as per HRA rules of POWERGRID.
2. Reimbursement of official mobile call charges /rentals as per extant policy.
3. Covered under EPF & EPS MP Act 1952, Payment of Gratuity 1972 and corresponding rules in POWERGRID.
4. Entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL, Special Casual Leave as per rules shall be admissible. No other leave/ encashment is admissible including SAL/OH/Special Disability Leave.
5. Entitled for medical benefits for self during the first year of engagement and for self and family (Spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to a maximum of one month's basic pay + DA every year for OPD cases. Medical Insurance is provided in case of IPD treatments during tenure of engagement.
6. Covered under the Group Personal Accident Insurance scheme of POWERGRID.
7. Eligible for PF deductions @ 12% of Basic Pay and DA per month.
8. Not eligible for any allowance / benefits / PRP / incentives other than those mentioned above.

RELAXATIONS AND CONCESSIONS

1. Reservation/Relaxation/Concession for SC/ST/OBC(NCL)/EWS/PwBD/Ex-Servicemen/Victims of Riots candidates shall be given as per Government of India guidelines.
2. **Persons suffering from not less than 40% of the relevant disability** shall be eligible subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India at the time of application submission as well as interview, if called for.

3. Relaxation in Upper Age Limit:

a)	For OBC(NCL)	3 years (for the posts reserved for respective category)
b)	For SC/ ST	5 years (for the posts reserved for respective category)
c)	For PwBD	10 years over & above category relaxation
d)	Ex-SM/DEx-SM	As per Govt. of India directives.
e)	Victims of riots	As per Govt. of India directives

4. Reservation/ Relaxation / Concession will be subject to:

a)	For EWS	Submission of a copy of the latest EWS Certificate in the prescribed format issued by a Competent Authority.
b)	For OBC(NCL)	Will be subject to submission of latest and valid OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority.
c)	For SC/ ST	Submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority.
d)	For PwBD	Submission of disability certificate in prescribed format issued by the Government Medical Board.
e)	Ex-SM	As per Govt. of India Guidelines in this regard.
f)	Victims of riots	As per Govt. of India Guidelines in this regard.

In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Document Verification/Interview.

RELAXATIONS FOR CANDIDATES HAVING EXPERIENCE IN POWERGRID ON CONTRACT BASIS

1. Candidates who have worked in POWERGRID as Field Engineers / AE (FTB) or Field Supervisor / JE (FTB) for at least one year and are still working or have separated, can apply fresh for the post of Field Engineer in POWERGRID. They are allowed relaxation in the upper age limit **to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation)**. Service certificate is an essential requirement to be submitted by FTB/FE/FS who have separated from POWERGRID and appearing for Interview for such post.
2. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel have completed 01 year is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects, within POWERGRID.
3. Contractual personnel engaged through third party shall not be considered as POWERGRID employee.

SELECTION PROCESS

For Field Engineer (Electrical), Field Engineer (Civil) and Field Engineer (SLDC)

1. Selection will involve Interview only, of the candidates who are found eligible for the given posts.
2. The qualifying marks in interview shall be as given below:

Unreserved (UR) and EWS	Reserved Posts
40%	30%

Candidates shall have the option for appearing in the Personal Interview in Hindi or English

Kindly note that no TA/DA shall be payable for appearing in the Interview.

VENUE AND TIME FOR INTERVIEW

Date and Time	Venue
17th March 2025 (Monday) 9:00 AM to 02:00 PM	Power Grid Corporation of India Limited, 220/66 kV Sub-station (Phyang), Opp. District Industrial Area, Leh, Ladakh-194101

DOCUMENTS TO BE PRODUCED AT THE TIME OF INTERVIEW

Bring the following documents **IN ORIGINAL** on the date & time mentioned above for verification of your eligibility: -

- a. Duly filled Personal Resume with attached color photograph (**Annexure I**)
- b. Documents in original along with one set self-attested photocopy in support of:
 - (i) A valid photo Identity proof (Driving License/ PAN/Passport/ Voter ID/ Aadhar Card etc.)
 - (ii) Date of Birth - Matriculation Certificate (Class-X) / Birth Certificate
 - (iii) Essential educational qualification – as mentioned in our detailed advt.
 - (a) All mark-sheets (year-wise/semester-wise) with highlighting the date of passing the final examination.
 - (b) Degree certificate
 - (c) Self Declaration regarding mode of course of qualification – Regular and Full time/ Part time/ Distance mode
 - (iv) Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage.
 - (v) Experience certificates / all proofs of experiences (in original) establishing the date of joining and date of separation from the organization, your position in the organization, salary/ wages received, and nature of works handled along with pay slips, PF slip, ESI Card etc.
 - (vi) Those presently working in an organization needs to bring the certificate from employer that they are working with them and the nature of works handled along with pay slips, PF slip, ESI Card etc.

- (vii) SC/ST Certificate (in original), in the prescribed Govt of India format from Competent Authority, if applicable.
- (viii) Latest OBC (NCL) Certificate (in original), in the prescribed Govt. of India format from Competent Authority, if applicable. Declaration Form regarding Non-Creamy Layer status in the prescribed format.
- (ix) Latest EWS Certificate (in original), in the prescribed Govt of India format from Competent Authority, if applicable.
- (x) Disability Certificate (in original) in case of PwBD candidate in the prescribed Govt. of India format, if applicable.
- (xi) Discharge Certificate, Undertaking and Proforma of Certificate for Ex-Servicemen in the prescribed format, if applicable.
- (xii) No objection certificate in case of candidates working in/under Central/ State Govt. /Autonomous body.
- (xiii) Employment exchange registration card (if any).
- (xiv) Declaration regarding relationship with POWERGRID employee/Directors.
- (xv) NSR Registration Card

IMPORTANT INFORMATION

1. Upon joining, candidates will be required to register themselves with National Skills Registry (NSR) at <https://nationalskillsregistry.com/> and provide NSR registration number to POWERGRID. Further, they are required to get the following verified in their NSR profile at their own cost before joining or within 03 months of joining, failing which their engagement shall automatically be terminated without assigning any reason/notice whatsoever:
 - a. Personal details like Identity
 - b. Essential Qualification i.e.- Post Graduation/Graduation/Diploma/Relevant Degree (as applicable)
 - c. Previous employment/experience information
2. Upon joining, you shall be required to provide permission to POWERGRID to view your profile in NSR.
3. Field Engineer shall submit the Police Verification Report / Employee Verification Report regarding Character & Antecedents from police station of their permanent home address. If due to any reason, they are not able to submit the aforesaid document at the time of joining, they shall be provisionally allowed to join based on character certificate & Attestation form submitted subject to condition that he/she shall submit the verification report within 3 months, failing which his/her engagement as Field Engineer shall automatically be terminated without assignment of any reason/notice whatsoever.
4. The contractual engagement will automatically be terminated on expiry of 24 months or till project completion, whichever is earlier for vacancies for Revamped Distribution Sector Scheme (RDSS) Works in UT of Ladakh and on expiry of 36 months or till project completion, whichever is earlier for vacancies for SLDC cum REMC Consultancy Works in UT of Ladakh.
5. The engagement will be project/region specific, however Management reserves the right to post any Field Engineer at any location/project at its discretion.
6. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if the need arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and the operation of panel will depend on requirement.
7. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.
8. POWERGRID may provide opportunity to eligible FTE (Fixed Term Employees) *(after completion of minimum 02 years tenure in POWERGRID subsequent to recruitment as FTE based on this advertisement)* for selection to regular posts, through internal selection process among FTEs. Such opportunity shall only be provided to FTEs who are serving as on the date of such notification *(for selection to regular posts)*, subject to requirement from time-to time, based on their performance during engagement in POWERGRID and as per the policy of POWERGRID.
9. For any queries regarding this recruitment email may be sent to nr2rect@powergrid.in. However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. Mail may be sent with subject line: "WALK IN INTERVIEW AT LEH (LADAKH)".

WALK-IN INTERVIEW AT LEH (LADAKH) DATE: 17th MARCH 2025
CANDIDATE RESUME

Post applied for (TICK THE BOX)	FIELD ENGINEER (ELECTRICAL)	<input type="checkbox"/>	FIELD ENGINEER (CIVIL)	<input type="checkbox"/>	FIELD ENGINEER (SLDC)	<input type="checkbox"/>
PREFERENCE IN CASE FROM ELECTRICAL DISCIPLINE (WRITE 1ST AND 2ND)	FIELD ENGINEER (ELECTRICAL)	<input type="checkbox"/>	FIELD ENGINEER (SLDC)	<input type="checkbox"/>	FIELD ENGINEER (SLDC)	<input type="checkbox"/>

KINDLY FILL IN CAPITAL LETTERS

1. Personal Details

Name in full				Please paste a recently taken photograph & sign it across	
Father's/ Husband's Name					
Mother's Name					
Date of Birth	Gender				
Marital Status	Nationality				
State of domicile	Mother Tongue				
Religion	Category <input type="checkbox"/> Gen <input type="checkbox"/> SC <input type="checkbox"/> ST <input type="checkbox"/> OBC(NCL) <input type="checkbox"/> EWS				
PwBD	<input type="checkbox"/> Yes* <input type="checkbox"/> No	* Percentage of disability			
*If PwBD, Please specify category	<input type="checkbox"/> OH <input type="checkbox"/> HH <input type="checkbox"/> VH <input type="checkbox"/> ID	PwBD Sub-category/ Type of Disability			
Minority Community	<input type="checkbox"/> Yes** <input type="checkbox"/> No	** If yes, specify <input type="checkbox"/> Muslim <input type="checkbox"/> Zoroastrians <input type="checkbox"/> Sikh <input type="checkbox"/> Buddhist <input type="checkbox"/> Christian <input type="checkbox"/> Jain <input type="checkbox"/> Other(specify) _____			
Languages Known					
Proficiency level	Can speak	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Can read	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Can write	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Contact Details

Address	Mailing	Permanent

Tel No		Mobile No	
Email ID		Alternate Email ID	

3. Qualification Details

Please fill from 10th onwards

Sl. No	Qualification	Specialization/ Discipline	Institute/ College	University	Year		% of Marks/ CGPA	Division/ Class
					From	To		

Details of year wise SGPA/% in essential qualification

Year/Sem	SGPA/%	Year/Sem	SGPA/%	Final CGPA	Equivalent % *
I		II			
III		IV			
V		VI			
VII		VIII			
IX		X			

Academic Achievements			
Research and Publications (If Any)			
Major Projects			
Summer Training/ Internship	Organization	Duration (From - To)	Brief

4. Present Employment

Are you presently in employment Yes* No * If yes, please give the following details and also fill **Experience Details Sheet**

Name of the Organization _____ Location _____
 PSU Govt Private Designation _____
 Employed from _____ Selection Mode Campus Rec Written test
 Department _____ Other _____
 Basic Pay/ Pay Scale(if PSU/Govt) _____ CTC/month (if Private) _____

Are you under Service Bond Yes* No * If yes, please give the following details

Amount (in Rupees) _____ Period Upto _____

If selected in POWERGRID, how would you discharge bond liability _____

Do you have prior work experience Yes* No* If yes, please fill the enclosed **Experience Details Sheet**

5. Interests and other Pursuits

Hobbies & Extra Curricular / Sports activities	
Major Strengths	
Major areas for improvement	
Your greatest achievement so far	

Why do you want to join POWERGRID?

Indicate briefly your suitability for the post.

Do You have a passport: Yes * No

* If yes, please give details _____

Have you ever been arrested/kept under detention/ bound by Police: Yes * No

Have you ever been prosecuted/ fined/ convicted or have any case pending in any court of law: Yes * No

* If yes, please give details _____

Do you suffer from COLOUR BLINDNESS/ SQUINT eyed/ have refractive errors Yes* No

* If yes, please give details _____

UID/ AADHAAR No. _____

6. Other information

Have you applied for any position in any other PSU/ Govt./ Pvt. Organization?

Yes* No * If yes, please give the names of the organization.

Have you been shortlisted/ appeared for interview /scheduled to appear for interview or selection process in any of the above organizations.

Yes* No * If yes, please give the following details.

Sl. No.	Name of Organization	Date of Interview/ Selection process –Actual or scheduled
1		
2		
3		

Have you received offer of appointment from any of the above organizations

Yes* No * If yes, please give details.

Are you pursuing any higher studies course in any college/university/institute?

Yes* No

* If yes, please give the following details.

Sl. No.	Name of course	Name of college/ university/ institute	Date of start of course

7. References

Please provide details of two references (not relatives/ students)

Name	Occupation	Full Postal Address	Tel/ Mob Number

I hereby declare that the above information furnished by me is true and correct to the best of my knowledge. If any information is found to be **false/ incorrect/intentionally suppressed**, it will **disqualify** me for employment in Power Grid.

Place

Signature

Date

Name

WALK-IN INTERVIEW AT LEH (LADAKH) DATE: 17th MARCH 2025

EXPERIENCE DETAIL SHEET

Experience Details: (Backwards from Present Position)

Name:

Post applied for:

Sl. No.	Period of Employment		Duration (Years and Month)	Name of Organization with address	Department	Position Held	Pay Scale / Salary details (p.m.)	Area and Nature of Duties
	From	To						

Candidate Signature: _____

Date: _____