



कर्मचारी राज्य बीमा निगम मॉडल अस्पताल एवं मेडिकल कॉलेज
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
Employees' State Insurance Corporation Model Hospital & Medical College
(Ministry of Labour & Employment, Govt. of India)

सैक्टर-२४, नोएडा, उत्तर प्रदेश-२०१३०१
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F. No. A-12012/9/2025-MED.

Date: 28.02.2025

Walk-in-Interview

A walk-in interview for the recruitment of Two (02) posts of Professor, Six (06) posts of Associate Professor and Five (05) posts of Assistant Professor on contract basis, is scheduled to be held on **11.03.2025** at ESIC Model Hospital & Medical College, Sector-24, Noida as per details mentioned below-

1) Total vacancies for Professor, Associate Professor and Assistant Professor are as under:-

S. No.	Department	Professor	Associate Professor	Assistant Professor
1	Anatomy	UR-1	UR-1	UR-2
2	Physiology	UR-1	UR-1	OBC-1
3	Biochemistry		UR-1	
4	Pharmacology		OBC-1	
5	Pathology		UR-1	
6	Microbiology		UR-1	
7	Forensic Medicine			UR-1
8	Community Medicine			UR-1
	Grand Total	02	06	05

2) The details of Eligibility criteria such as Educational Qualifications, Age, Emoluments etc are as under:-

S. No.	Name of The post	Remuneration	Age Limit	Educational & Other Qualification
1	Professor 8 year post PG experience	Total consolidated pay Rs. 2,22,543/- only.	Not exceeding 67 years on the date of interview.	For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS <u>Essential for Medical Candidates:</u> (i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline. <u>Essential for Non – Medical Candidates</u> : (i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy (ii) Physiology: MSc (Medical

				<p>Physiology) with PhD in Medical Physiology.</p> <p>Teaching and Research Experience :</p> <ul style="list-style-type: none"> i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution. ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author. iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC. iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.
2	<p>Associate Professor</p> <p>5 years post PG experience</p>	<p>Total consolidated pay Rs. 1,47,986/- only.</p>	<p>Not exceeding 67 years on date of interview.</p>	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</p> <p><u>Essential for Medical Candidates:</u></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <ul style="list-style-type: none"> (i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy (ii) Biochemistry: MSc (Medical Biochemistry) with PhD in Medical Biochemistry

				<p>(iii) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p> <p>Teaching and Research Experience :</p> <p>i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution.</p> <p>ii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC</p>
3	Assistant Professor	Total consolidated pay Rs. 1,27,141/- only.	Not exceeding 67 years on date of interview.	<p><u>Educational and other qualifications required</u></p> <p>(i) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or DNB in the concerned subject from a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates</u></p> <p>i.</p> <p>(i) Anatomy: MSc (Medical Anatomy) with PhD Medical Anatomy</p> <p>(ii) Physiology: MSc (Medical Physiology) with PhD in Medical Physiology.</p>

				<p><u>Teaching and Research Experience:</u></p> <p>a) Essential: One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>b) Desirable: Three years as Senior Resident /Tutor/Demonstrator/Registrar/Assistant Professor/Lecturer in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS Degree.</p> <p>Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS</p> <p>The Diplomate of National Board (DNB) in broad specialty and super specialty Page 4 of 6 qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.</p>
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3) Documents required at the time of walk-in-interview:-

- Matriculation certificate for Age proof.
- MBBS Certificate/Proof of Educational Qualification (with mark sheets)
- Two Photographs (Passport Size).
- Aadhar Card
- PAN Card
- Caste Certificate for SC/ST/OBC/EWS candidates, if applicable.
(Note- OBC candidates are required to submit latest OBC Certificate as per Central Govt. Performa, not more than one year old from the date of Interview.)
- PG Degree/Diploma Certificate/DM/ MCh/ DNB (Super Specialty) (as applicable).
- DMC/UPMCI Registration Certificate with MD/MS/DNB qualification.
- No Objection Certificate from present employer, if applicable.
- Experience Certificates, if applicable.

4) **General terms of contract for contractual recruitment:-**

- a) In accordance to ESIC HQRS memorandum L-11/12/3/2020/ PG Basai/ME Cell dt. 04.11.2020-
- Tenure will be one year with provision to extend to additional two years subject to satisfactory work performance or till regular incumbent joins - whichever is earlier
 - The maximum tenure for such engagement will not exceed three years or 70 years of age

of the faculty, whichever is earlier.

- Candidate with eligibility for higher post (Professor/Associate Professor) would be permitted to be interviewed against lower post (Associate Professor/ Assistant Professor) and in event of selection, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility and selection of the Selection board. The upgradation would be temporary and would be limited to the tenure of the teaching faculty/appointment of regular faculty in the lower post.
- b) "If any candidates do not appear against the category of EWS/OBC/SC/ST in the walk-in-interview, then the selection board may select UR candidates against the category for 44 days as per point No. Xiii of Annexure V of F. No. Z-17/11/1/2007/Med. IV (Pt. file).
- c) These posts are purely contractual, and may be terminated on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
- d) The recruitments will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
- e) Private practices of any kind will not be allowed for full time contractual engagements.
- f) ESI Corporation may increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority.
- g) No TA/DA will be paid to the candidates for appearing in the interview.
- h) Hostel accommodation/ quarters will not be provided.
- i) The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
- j) The decision of the Selection Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
- k) The selected candidates will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/- (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Noida, towards security deposit.
- l) If any faculty leaves prior to completion of tenure and without giving proper notice of one month or deposition of one month salary, the security amount will be forfeited.
- m) Mere submission of application does not confer any right to the candidate to be interviewed.
- n) Application should be submitted on the day of the interview along with required testimonials in the prescribed format only. The candidates are required to bring all the documents in original on the date of interview along with self-attested copies. The applications found to be incomplete will be summarily rejected.
- o) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- p) Certain specialties like Anatomy, Physiology and Biochemistry for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.
- q) Retired candidates from Central/ State Govt. / PSU/Armed Forces from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- r) Other terms and condition will be applicable as issued by competent authority from time to time.

Venue of interview: Conference Room, Ground Floor, ESIC Model Hospital and Medical College, Noida.

Handwritten signature
28/12/15
Dean (I/c)

ESIC Medical College And Hospital
Noida
Dean Incharge