



Indian Institute of Engineering Science and Technology, Shibpur

भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर

ভারতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর

(An Institution of National Importance under MOE, Govt. of India)

Employment Notification

Recruitment for the post of Superintending Engineer

Advt. No.: RO/MY/25/07

Date: 21.05.2025

Applications through online mode in the prescribed format are invited from the Indian Nationals for Direct recruitment to the post of **Superintending Engineer** at Indian Institute of Engineering Science and Technology, Shibpur, Howrah.

Sl. No.	Name of the Post	As per 6 th CPC		As per 7 th CPC	No. of posts	Category
		PB	GP	Pay Level		
1.	Superintending Engineer	4 (37400 - 67000)	8700/-	13	1	UR

For detailed information refer to Institute's website www.iiests.ac.in

The online application duly filled in all respects should be submitted on or before **June 20, 2025 by 5.00 p.m.**

Incomplete applications shall not be entertained.

Registrar



Indian Institute of Engineering Science and Technology, Shibpur

भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर

ভারতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর

(An Institution of National Importance under MOE, Govt. of India)

Employment Notification

Recruitment for the post of **Superintending Engineer**

Advt. No. RO/MY/25/07

Date: 21.05.2025

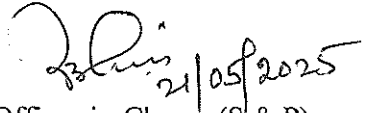
Indian Institute of Engineering Science and Technology (IIEST), Shibpur, Howrah, an Institute of National Importance, invites applications through **online mode** in the prescribed format from suitable Indian nationals for the direct recruitment to the post of **Superintending Engineer**. For eligibility criteria and other details, please visit Institute website (www.iiests.ac.in). The online application duly filled in all respects should be submitted **on or before June 20, 2025 within 5.00 P.M.**

Registrar

Copy forwarded for information and necessary action to:

SOFT COPY TO:

1. **Indian Ex Group** - Mr. Shyam Majumder - 9830606625 (iekolexpress@gmail.com , shyam.majumder@gmail.com) – with the request to publish the matter in the “**Indian Express + Jansatta (Hindi papers in Hindi script only) - all India edition**” on **22.05.2025** / at the **earliest** and the bill may please be sent to the Registrar, IIEST, Shibpur for necessary payment within 15 days of publishing the advertisement. The bill will be as per DAVP rate.
2. Dean (FW) (dean.fw@iiests.ac.in) - With a request to forward the PDF copy of advertisement/NIT details (whichever is applicable) to webmaster@iiests.ac.in for uploading in the Institute Website.
3. Registrar (regis@iiests.ac.in)
4. Joint Registrar (Finance) (dr.finance@iiests.ac.in)
5. Officer-in-Charge (S & P) (librarian@iiests.ac.in)
6. Internal Auditor (arssb@iiests.ac.in)
7. Officer-in-Charge Accounts (abani@library.iiests.ac.in)
8. Institute Website Department (webmaster@iiests.ac.in) – with a request to upload the PDF of Advertisement/NIT details (whichever is applicable) in the Institute Website on the publishing date.


21/05/2025
Officer-in-Charge (S & P)



Indian Institute of Engineering Science and Technology, Shibpur

भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर

ভারতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর

(An Institution of National Importance under MOE, Govt. of India)

Employment Notification

Recruitment for the post of **Superintending Engineer**

Advt. No. RO/MY/25/07

Date: 21.05.2025

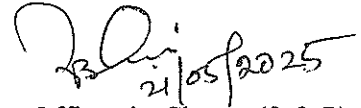
Indian Institute of Engineering Science and Technology (IIST), Shibpur, Howrah, an Institute of National Importance, invites applications through **online mode** in the prescribed format from suitable Indian nationals for the direct recruitment to the post of **Superintending Engineer**. For eligibility criteria and other details, please visit Institute website (www.iiests.ac.in). The online application duly filled in all respects should be submitted **on or before June 20, 2025 within 5.00 P.M.**

Registrar

Copy forwarded for information and necessary action to:

SOFT COPY TO:

1. **ABP Group** - Mr. Sandeep Chakraborty – 9831066059 (sandeep.chakraborty@abp.in and amseast@abp.in) – with the request to publish the matter in the “**Ananda Bazar Patrika - Kolkata edition**” on **22.05.2025 / at the earliest** and the bill may please be sent to the Registrar, IIST, Shibpur for necessary payment within 15 days of publishing the advertisement. The bill will be as per DAVP rate.
2. Dean (FW) (dean.fw@iiests.ac.in) - With a request to forward the PDF copy of advertisement/NIT details (whichever is applicable) to webmaster@iiests.ac.in for uploading in the Institute Website.
3. Registrar (regis@iiests.ac.in)
4. Joint Registrar (Finance) (dr.finance@iiests.ac.in)
5. Officer-in-Charge (S & P) (librarian@iiests.ac.in)
6. Internal Auditor (arssb@iiests.ac.in)
7. Officer-in-Charge Accounts (abani@library.iiests.ac.in)
8. Institute Website Department (webmaster@iiests.ac.in) – with a request to upload the PDF of Advertisement/NIT details (whichever is applicable) in the Institute Website on the publishing date.


Officer-in-Charge (S & P)



Indian Institute of Engineering Science and Technology, Shibpur

भारतीय अभियांत्रिकी विज्ञान एवं प्रौद्योगिकी संस्थान, शिवपुर

ভারতীয় প্রকৌশল বিজ্ঞান এবং প্রযুক্তিবিদ্যা প্রতিষ্ঠান, শিবপুর

(An Institution of National Importance under MOE, Govt. of India)

Employment Notification

Recruitment for the post of Superintending Engineer

Advt. No.: RO/MY/25/07

Date: 21.05.2025

Applications through online mode in the prescribed format are invited from the Indian Nationals for Direct recruitment to the post of **Superintending Engineer** at Indian Institute of Engineering Science and Technology, Shibpur, Howrah.

Sl. No.	Name of the Post	As per 6 th CPC		As per 7 th CPC	No. of posts	Category
		PB	GP	Pay Level		
1.	Superintending Engineer	4 (37400 - 67000)	8700/-	13	1	UR

For detailed information refer to Institute's website www.iests.ac.in

The online application duly filled in all respects should be submitted on or before **June 20, 2025 by 5.00 p.m.**

Incomplete applications shall not be entertained.

Registrar

Recruitment Rules (2019) for the post of SUPERINTENDING ENGINEER in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintending Engineer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 - 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u> B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University / Institute.</p> <p><u>Experience:</u></p> <p>i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- or equivalent; and iii) 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU / Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 at least years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.</p> <p><u>Desirable:</u></p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning</p>

K. Raju

Sl.No.	Particular	Criteria
		and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through Deputation (including Short Term Contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Not Applicable</p> <p><u>Deputation (including Short Term Contract):</u> Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization:</p> <p><u>Experience:</u> a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or its equivalent. Or 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7.</p>

Sl.No.	Particular	Criteria
		Desirable: i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Raju



**General Instruction and Information for
Recruitment in the Post of Superintending Engineer**

1. Applicants must ensure that they possess all the requisite qualification and experience required for the post as laid down in the advertisement.
2. The applicants are responsible for authenticity of the information, documents and photographs they furnish. The candidature is liable to be cancelled if any false statement or any sort of suppression of facts is being found at any point of time.
3. Mere possession of the prescribed qualification and experience does not ensure that the applicant would be called for screening test and /or presentation and/or interview.
4. The Institute reserves the right not to fill the post.
5. The Institute reserves the right to restrict the number of applicants for screening test and /or presentation and /or interview.
6. Age, qualification, experience will be counted on the last date of submission of application form.
7. Relaxation, if any, is admissible as per Central Government Rules.
8. Relaxation, if claimed, should have to be supported by valid documents/certificates issued in the name of the incumbent.
9. Applicants should be physically fit and mentally sound.
10. The applicants needs to apply 'online' within due date and time through the following Google form link: <https://forms.gle/T4KAbVnqu3a6rgQ9A>
11. During Google form submission, the candidate should **upload a scanned copy of duly filled prescribed application form along with all documents including the receipt of fees in a single pdf file**. Application form is available at the Institute website. Applicants must have to apply in the prescribed format only. No other format of application form will be entertained. Additional sheets may be attached if space found to be insufficient. Application forms must be supported with attested /self-certified copies of Degrees/ Certificates, Documents, copy of the Aadhaar / Govt. approved valid photo ID card; and the information provided in the Google form and the Application form to be uploaded in the pdf format should be same, otherwise the application will summarily be rejected.
12. Candidates employed in the Govt./Autonomous Bodies/PSUs need to apply through proper channel addressed to 'Registrar, Indian Institute of Engineering Science and Technology, Shibpur, P.O.- Botanic Garden, Howrah 711103', superscribing '**Application for the Post of Superintending Engineer**' on the envelope. **An Advance Copy of the application is to be submitted through online mode (through prescribed Google form) within due date and time.** Such candidates need to bring "No Objection Certificate" from their present employer at the time of interview.
13. Applications received as incomplete/not through proper channel will be summarily rejected.
14. Candidates having any query may write to the Registrar, IEST, Shibpur at Email Id: recruitment.nonfac@iests.ac.in mentioning '**Recruitment for the Post of Superintending Engineer**' in the subject of the mail. Candidates should check their email regularly.
15. Valid Caste certificate (SC/ST/OBC(NCL)/EWS) in the applicant's name from officers, authorised by the Government of India to issue such a certificate (if applicable). OBC (NCL)/EWS certificate must be issued on or after April 1, 2025.
16. The application fees for (i) UR/EWS/OBC (NCL) category candidates: Rs. 1500/- and (ii) SC/ST/PwD category candidates: Rs. 1000/-.



OFFICE OF THE REGISTRAR
INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR
AN INSTITUTE OF NATIONAL IMPORTANCE
(FORMERLY BENGAL ENGINEERING AND SCIENCE UNIVERSITY, SHIBPUR)

17. The applicants **should deposit the requisite fees** to the following Account of IEST, Shibpur.

Bank Name: UCO Bank

Branch Name: BESU Branch

Branch Account No.: 23690110091845

IFSC : UCBA0002369

→ (ZERO)

Bank MICR Code: 700028178

Branch Code: 2369

Swift Code: UCBAINBB001

18. All original testimonials/documents are to be produced at the time of screening test/interview.
19. No TA/DA shall be paid for attending the screening test/ interview.
20. Any correspondence, whatsoever, will lead to cancellation of the candidature. Canvassing in any manner would entail disqualification of candidature.
21. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and /or an application in response there to can be instituted only in the Hon'ble High Court, Kolkata.
22. Applicants are requested to visit Institute website regularly for any update/corrigendum/addendum etc.
23. The decision of the Authority shall be final.
24. The details regarding qualification/experience etc. are as per the latest recruitment rules for non-teaching staffs of NITs and IEST, Shibpur notified by the MoE, Govt. of India. However, any modification in the Recruitment Rules notified by MoE shall be finally applicable. The selection procedure will be governed by the latest Recruitment Rules and OM's issued by MoE till the date of Interview.
25. The Deputation or Short-Term Contract is for a period of 5 years or till attaining the age of 60 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
26. The pay and conditions of deputation of the officer selected shall be regulated in accordance with the Department of Personnel & Training OM No. 6/8/2009-Estt.(Pay-II) dated 17/06/2010, as amended from time to time and other instructions of the Government of India or Board of Governors of Indian Institute of Engineering Science and Technology, Shibpur issued in this regard from time to time.
27. Educational qualification and experience will be as per the Recruitment Rules for Non-Teaching Staff (2019) of NITs and IEST, Shibpur.
28. Pay of selected candidate for the Post of Superintending Engineer:
Pay Band 4 (Rs. 37400- Rs. 67000) with Grade Pay Rs. 8700/-
29. Records of the not selected candidates shall not be preserved beyond three (03) months from the date of declaration of the result of selection.
30. Reservation rules as per Government of India shall be applicable.

**APPLICATION FORM
FOR
ADMINISTRATIVE
POSITIONS**



**INDIAN INSTITUTE OF
ENGINEERING SCIENCE AND
TECHNOLOGY, SHIBPUR
HOWRAH - 711103**

(Please Fill in BLOCK LETTERS)

Advertisement No.

Advt. No.: RO/MY/25/07 Date: 21.05.2025

Post Applied For

Superintending Engineer at IEST, Shibpur

Affix recent coloured photograph

1. Name in Full (as per Govt. ID)

[illegible]

Married	
---------	--

Single	
--------	--

Male	
------	--

Female	
--------	--

Other	
-------	--

(Please tick ✓)

2. Address:

a) Present:

[illegible]

b) Permanent:

[illegible]

c) Contact details:

E-mail		
Mobile No.		Additional Contact No.

3. Date of Birth

D	D	M	M	Y	Y	Y	Y

4. Nationality

5. Religion

--

6. Present Employment:

Designation	
Organisation	
Date of Joining	
Pay Level	
Pay Band / basic Pay (Rs.)	
Total Emoluments (per month) (Rs.)	

7. Basic Pay expected (Rs.):

8. (a) Tick-mark the appropriate box if you belong to reserved category (*)

SC	<input type="checkbox"/>	ST	<input type="checkbox"/>	OBC (NCL)	<input type="checkbox"/>	EWS	<input type="checkbox"/>
----	--------------------------	----	--------------------------	-----------	--------------------------	-----	--------------------------

(b) Whether PWD

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
-----	--------------------------	----	--------------------------

*(Please attach self-certified copy of the certificates)

9. Total years of experience after attaining essential qualification

10. Areas of Specialization

11. Academic Records starting with Secondary Education (Please attach copies of Certificates)

Examination	Subjects	College/University/ Institute	Year	Percentage / Grade	Class / Division

12. Employment : (Please attach self-certified copies of experience certificate)

Employer	Position Held	Date of Joining	Date of Leaving	Basic Pay with Grade Pay / Pay Level

13. Have you ever been discharged/suspended from any position? If yes, state reasons:

14. Name and addresses of three Referees (at least one of them should be from your present organization who is familiar with your recent work)

	1	2	3
Name			
Occupation or position			
Address			
E- mail			
Mobile No.			

15. Statement of objectives (to be filled up in Candidate's own hand writing)

a) Please indicate as to why you wish to join Indian Institution of Engineering Science and Technology, Shibpur

b) How would you meet the job requirements as advertised

16. I hereby declare that I have carefully read and understood the instructions as attached to this uploaded Application Format, and that all entries in this form as well as attached sheets are true to the best of my knowledge and belief.

There are sheets attached to this form.

Date:

Place:

(Signature of Applicant)

Note: Use separate sheet if necessary for any of the above items.

List of enclosure:

- 1.
- 2.
- 3.
- 4.
- 5.