

KAMARAJAR PORT LIMITED  
Rajaji Salai, Chennai – 600 001

**Walk-in-Interview for Pilots (on Contract)**

Venue: Kamarajar Port Limited, No17, Jawahar Building, 2<sup>nd</sup> floor (north Wing), Rajaji salai, Chennai – 600 001.

Date: **12<sup>th</sup> August, 2025**

Time: 11 a.m.

Qualification/ Experience	(i) Must be an Indian Citizen (ii) Must hold a Certificate of Competency as Master (FG) issued by Government of India (or) (iii) Must hold a Foreign Certificate of Competency Master FG recognised by Government of India, must acquire relevant endorsement from the DG Shipping. (iv) Atleast one year sailing experience as Chief Officer and above in Foreign Going ships.
Age	Not more than 55 years of age at the time of entry into pilotage service.
Contract Period	Initially for 3 years (extendable by period of 3 years subject to medical fitness and age not exceeding 65 years).
No. of Vacancy	5 (Five)
Consolidated Pay Package	<ul style="list-style-type: none"><li>• On during Initial training period : Rs. 1,50,000/- per month</li><li>• After obtaining the license (piloting upto 30,000 GT) : Rs.2,00,000/- per month</li><li>• More than 30,000 GT excluding LPG, Car carriers and LNG : Rs.2,50,000/- per month</li><li>• More than 30,000 GT excluding LNG: Rs.2,75,000/- per month</li><li>• Full tonnage/unrestricted tonnage : Rs.3,00,000/- per month</li><li>• The above pay package covers up to 37 acts per month, beyond 37 acts the pilots will be entitled for additional amount of 10,000/- in that month on satisfactory performance.</li><li>• On successful completion of initial period of contract (3 years), the contract shall be extended based on the requirement of KPL with an increase in remuneration of 6% for the entire extended period of 3 years.</li><li>• On completion of 6 years period of contract, an annual increment of 6% shall be granted every year</li></ul>

	<p>thereafter based on the requirement of KPL.</p> <ul style="list-style-type: none"> <li>• If any Full tonnage pilot from other Major Ports (migrant) then 3 months familiarisation training - remuneration during that time is Rs.2,00,000/- and then the full tonnage pay of Rs.3,00,000/- is payable after completion of three months.</li> </ul>
Training	Training period shall be six months. Upon completion of training, Pilot should pass the prescribed examination successfully as per the Kamarajar Port (Authorization of Pilots) Rules, 2020.
Periodical Fitness	Pilot will have to undergo medical tests as prescribed in Kamarajar Port (Authorization of Pilots) Rules 2020.
Leave	42 days per year without leave encashment facility
Mobile Phone reimbursement	Mobile phone reimbursement upto Rs.500/- per month
Medical Facility	Group Insurance and Medical facility shall be extended at par with other regular pilots of KPL
Vehicle Facility	A Pooled transport facility shall be provided to and fro within a range of 30 kms from residence to Kamarajar Port (work place).
Accommodation	No accommodation will be provided by Kamarajar Port Limited
Other conditions	<ul style="list-style-type: none"> <li>• On being selected, a Probationary Pilot shall execute, before joining, a bond for a period of three years declaring that he shall serve for atleast 3 years on successful completion of training and licensing, failing which, the pilot shall pay the Port Rs. 3 lakhs plus the cost of training and any other amount as per the Kamarajar Port (Authorization of Pilots) Rules, 2020.</li> <li>• Pilots duties shall be assigned as per the monthly roster according to the Port Operations 24x7.</li> <li>• If a pilot remains absent from duty on any working day/days without prior permission, a deduction of a proportionate amount calculated on the basis of monthly emoluments divided by 30 will be made.</li> <li>• Pilots shall report to the General Manager (Marine Services) cum Deputy Conservator, Kamarajar Port Limited and shall carry out work in accordance with the instructions and directions of the General Manager (Marine Services) cum Deputy Conservator, KPL and shall carry out other marine related duties as may be assigned by the Deputy conservator, KPL from time to time.</li> </ul>

	<ul style="list-style-type: none"> <li>• Any refusal to carry out acts without sufficient reasons will be liable for action as approved by the Competent Authority.</li> <li>• Pilots shall maintain absolute integrity and devotion to duty and will be liable for penal action for misconduct or causing loss to Port property attributable to him during the period of his contract engagement. Pilots shall be guided by KPL Authorisation of Pilots Rules, 2020</li> </ul>
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The Interview procedures are as follows:

- 1) Candidates have to register on or before 11 a.m. on the interview date with the HR Department.
- 2) The Certificates and other details will be scrutinized and the eligible candidates will be shortlisted by 12 p.m. Candidates should bring their CV, one passport size photograph, original certificates of qualification and experience certificates etc with one set of photocopy.
- 3) All the shortlisted Candidates will be interviewed by the Selection Committee from 2 p.m. on the same day.

**General Manager (CS&BD)**