



कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय भारत सरकार
Employee's State Insurance Corporation
(Ministry of Labour & Employment, Govt.
of India)



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F.No.115-A-12/16/S.R./2024-Med.

Dated: 27.08.2025

WALK-IN-INTERVIEW ON 10.09.2025 (Reporting time 09:00 AM to 11:00 AM) FOR THE FOLLOWING POSTS:

1. Senior Resident (Regular) under 3 Years Central Residency Scheme:-

Walk-in-interview for the post of Senior Residents on 03 Years' Tenure basis under Residency Scheme for a initial period of 1 year & extendable for maximum 3 years subject to renewal/extension every year subject to satisfactory performance, as per the details given below: -

Total Post: 19 (Nineteen)

1. Senior Residents (Regular)

S.No.	Department	UR	OBC	SC	ST	EWS	Vacancy
1	Anaesthesia	1	1	1	--	1	4
2	ENT	--	1	--	--	--	1
3	Eye	1	--	--	--	--	1
4	Medicine	--	--	--	1	--	1
5	Obstetrics & Gynaecology	2	--	1	1	--	4
6	Orthopaedics	1	--	1	--	--	2
7	Paediatrics	1	1	--	--	--	2
8	Radiology	1	1	--	--	--	2
9	Surgery	2	--	--	--	--	2
Total		9	4	3	2	1	19

- Candidates who have already worked as a Senior Resident under Central Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident.
- Candidates working in any Govt. Institution should apply through proper channel.
The total period of Residency should not exceed the maximum period of 03 Years.
- Vacancy position in respect of above mentioned seats may increase or decrease at the discretion of the Medical Superintendent.
- **Qualification/Eligibility for SR 3 Years under Central Residency Scheme:** Post Graduate Degree or Diploma in concerned speciality from recognized university, registered with Delhi Medical Council or Medical Council of India are eligible for the post of Senior Resident under Central Residency Scheme.

However, if Post Graduate or Diploma doctors are not available, MBBS doctors without PG degree with two years of experience out of which 1 year of experience in the concerned speciality from government hospital/ private hospital, (NOT A PRIVATE CLINIC) may be appointed for 01 year, as Senior Resident on contract basis.

- **Age:** Not exceeding 45 years as on date of interview (relaxation for SC/ST/OBC as per central government rules).
- OBC Certificate should be in the prescribed format as per Govt. Of India instructions which should certify that the candidate does not belong to any one of the creamy layers.
- **Emoluments for SR 3 Years under Central Residency Scheme:** Rs. 67,700/- as per level-11 of the 7th CPC matrix + other allowances per month as per rules applicable. (An amount of Rs. 1,350/- is to be deducted if the SRs possess only diploma and deduction of Rs.2,250/- is to be made if the SR concerned does not possess Diploma/Degree(as per ESIC rules).
- **Emoluments for Non-PG(MBBS) SR one-year contract:-** As per ESIC Headquarters' office Memorandum No. Z-17/11/1/2007/Med.IV (Pt.file) dated 13.04.2022 & Z-11012/51/2022-Med.-VI dated 08.12.2022(as per ESIC rules).

2. Full-Time Contractual Specialist for a period of 01 (one) year or till regular incumbent joins, whichever is earlier: -

Total Post : 12 (Twelve)

S.No.	Department	UR	OBC	SC	ST	EWS	Vacancy
1	Skin	1	--	--	--	--	1
2	Chest	1	--	--	--	--	1
3	Anaesthesia	1	1	--	--	--	2
4	Orthopaedics	1	--	--	--	--	1
5	Surgery	1	--	1	--	--	2
6	Radiology	1	1	--	--	--	2
7	Obstetrics & Gynaecology	--	--	--	--	1	1
8	Medicine	1	--	--	--	--	1
9	Accidental & Emergency	--	1	--	--	--	1
Total		7	3	1	--	1	12

- Qualification/Eligibility & Experience: MBBS with Post Graduate degree/diploma in concerned specialty from a recognized University with 3 years' experience after acquiring the Post Graduate Degree or 5 Years' experience after acquiring the Post Graduate Diploma and registered with DMC/MCI/SMC.
- Age: Not exceeding 69 years as on date of interview.
- Vacancy position in respect of above mentioned seats may increase or decrease at the discretion of the Medical Superintendent.
- Emoluments:

Full-Time Contractual Specialist	Consolidated Remuneration per month
FOR JUNIOR SPECIALIST (3 years' experience post PG Degree or 5 years' experience post PG Diploma as per RR)	As per ESIC Headquarters' Office Memorandum No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 & Z-11012/51/2022-MED-VI dated 08.12.2022. (As per ESIC rules)
FOR SENIOR SPECIALIST (5 years' experience post PG Degree or 7 years' experience post PG Diploma as per RR)	As per ESIC Headquarters' Office Memorandum No. Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 & Z-11012/51/2022-MED-VI dated 08.12.2022.(As per ESIC rules)

3. Part-Time Super Specialist for a period of 01 (one) year or till regular incumbent joins, whichever is earlier: -

Total Post:07 (Seven)

S. No.	Department	Vacancy	Category
1	Cardiology	1	Reservation rules applicable as per rules and availability of the candidate from the concerned specialized department, keeping in view of exigency and requirement.
2	Medical Oncology	1	
3	Nephrology	1	
4	Neurology	1	
5	Endocrinology	1	
6	Urology	1	
7	Gastroenterology	1	

- Qualification(s)/Eligibility:-
- MBBS,MD/MS/DNB with DM/DNB in Concerned Super Speciality from MCI recognized Medical College and registered with Delhi Medical Council or Medical Council of India.
- Five years' experience in concerned Super Speciality after obtaining the first Post-Graduate degree.

Note: In Case of holders of Doctorate of Medicine (D.M.) qualification of five years' duration, the period of senior Post Graduate Residency rendered in the last part of the said Doctorate of Medicine(D.M.) shall be counted towards requirement of experience.

- Age: Not exceeding 69 years as on date of interview.
- Emoluments: For Part Time Contractual Super Specialist:-

	PT Super Specialist	Fixed Remuneration (16 hrs/week)	Charge for Emergency visit	Additional remuneration, Beyond 16hrs/week*
Option 1	Super Specialist (Entry Level)	Rs. 1,00,000/-	Rs. 20,000/-	Rs. 1,200/- for every additional hour
	Consultant (Sr. Level)	Rs. 1,50,000/-	Rs. 20,000/-	Rs. 1,500/- for every additional hour
Option 2	Super Specialist (Entry Level)	Rs. 1,00,000/-	Nil	Plus Fixed % of CGHS rates on case to case basis**
	Consultant (Sr. Level)	Rs. 1,50,000/-	Nil	Plus Fixed % of CGHS rates on case to case basis**

* The additional hour of work is to be justified by the Medical Superintendent.

** Fixed remuneration (retainer) plus fixed percentage of the CGHS rates for procedures and investigations on case to case basis. The percentage has been fixed depending upon the duration of procedure, the prevailing market rate, nature of the procedure generated in the department.

Note:- Vacancy position in respect of above mentioned seats is subject to change at the discretion of the Medical Superintendent.

How to apply: -

- Interested candidates may appear for interview with self-attested photocopies of Matriculation certificate for proof of age, Caste Certificate, MBBS passing certificate, PG Degree/Diploma passing certificate, valid DMC/MCI/State Registration Certificate & Experience Certificate and proof of residence along with originals for document verification. Candidates should also bring two recent passport size photographs.

Fee:

- For General & OBC Candidates fee is Rs. 300/- and for SC/ST is Rs. 75/- in the form of Demand Draft payable at 'New Delhi' in favour of 'ESIC Fund Account No. 1'.
- There is no fee for women & PWD Candidates.

Terms & Conditions: -

- Private practice of any kind will not be allowed. (Not applicable for Part-Time Super Specialists)
- No TA/DA will be paid to candidates for appearing in the walk-in-interview.
- Reservation for PWD candidates is as per rule.
- The Medical Superintendent reserves the right to alter the date or cancel the interview without assigning any reason thereof.
- Hostel accommodation/quarters will not be provided.
- Vacancies may change depending upon actual requirement at the time of interview as per discretion of Medical Superintendent.
- On engagement the selected candidate shall be required to deposit an amount of Rs. 30,000/- (Rupees thirty thousand only) through demand draft/banker's cheque payable at New Delhi in favour of **'ESIC Fund account no. 1'** at the time of joining, which shall be refundable after completion of tenure **(minimum six months' service including notice period {30 days})** and production of **"No Dues Certificate"**.
- At the time of joining selected candidates will have to sign an "Agreement" as per ESIC norms on non-judiciary stamp paper of Rs. 100/-. The original contract will be with the hospital and its copy will be with candidate. Cost of the stamp paper will be borne by the candidate.
- At the time of joining selected Specialists must have a professional Indemnity Bond (of at least Rs. 20,00,000/-; i.e., Rupees twenty lakhs only) which should cover the

period as desired by ESIC in the "Agreement". The Bond is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. A copy of the insurance and premium and receipt must be submitted within 07 (seven days) from the date of engagement.

The candidates are advised to bring all their Original Certificates with one set of self-attested photocopies of the following during document verification.

- Identity Proof [Passport/Driving License/Voter Card/Aadhar Card etc.].
- Address Proof [Ration Card/Passport/Driving License/Aadhar Card etc.].
- Certificate showing Date of Birth [10th Certificate/Birth Certificate].
- Two Recent passport size photographs.
- Photocopies of Aadhar Card/PAN Card and Bank Passbook [At the time of joining for only selected candidates].
- Class 10th & 12th Mark Sheets or Certificates.
- MBBS & MD/MS/DNB/DM and Experience Certificate whichever is applicable as per rules.
- Registration with Delhi Medical Council/Medical Council of India/State Medical Council.
- Reservation Category Certificate [OBC/SC/ST/PH/EWS] in the format prescribed by the Government of India.


MEDICAL SUPERINTENDENT