



कर्मचारी राज्य विमा महामंडळ रुग्णालय
(श्रम आणि रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम अस्पताल
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Employees' State Insurance Corporation Hospital
(Ministry of Labour & Employment, Govt. of India)



सर्व्हे क्र.690, बिबवेवाडी, पुणे, ४११०३७
सर्वे नंबर:690, बिबवेवाडी, पुणे, 411037
Survey No. 690, Bibvewadi, Pune, 411037
दूरध्वनी/ टेलीफोन/ Telephone: ०२०-२९५१२८१८
०२०-२९९८२१९१ / 020-29512818 / 29982191
ई-मेल/ E-Mail: ms-bibvewadi.pune@esic.gov.in
वेब/ Web: https://bibvewadihospital.esic.gov.in



NABH & NABL (Entry Level) and ISO (9001:2015) Certified Hospital

File No.: A-12016/44/2022-ADMN (43731)

Date: #ApprovedDate#

ADVERTISEMENT NO: 04/2025

Walk-in interviews are scheduled to be conducted at **ESIC Hospital, Bibvewadi, Pune – 37**, on **31st October 2025 (Friday)** for the **contractual engagement** of the following medical doctor positions:

- Super Specialist
- Specialist
- Senior Residents (3 Years)
- Medical Officers (for DCBO- Dispensary-Cum-Branch Office in Maharashtra/ESIC Hospital Bibvewadi Pune)

Interested candidates are requested to appear for the interview as per the schedule below, with the following:

- Duly filled **application in the prescribed format**
- **Application fee** (as applicable)
- **All relevant original documents** and a set of self-attested copies

For detailed information regarding eligibility criteria, application format, and interview timings, please refer to the official notification or contact the hospital administration.

Walk-in Interview Schedule and other details for Contractual engagement

Sr. No.	Department/Specialty/Place	Category wise breakup						Date & Time Of Interview	Venue of Interview
		UR	OBC	SC	ST	EWS	Total		
A	Full Time/Part-time Super Specialist (FTSS/PTSS) at ESIC Hospital Bibvewadi, Pune								Office of the Medical Superintendent, Employees' State Insurance Corporation(ESIC) Hospital, Sr. No. 690, Bibvewadi, Pune- 411037, Maharashtra
1	Medical Oncology	1	0	0	0	0	1	31.10.2025, 9.30 AM	
B	Full Time Medical Officer for ESIC DCBOs in Maharashtra/ESIC Hospital								
1	DCBO Khamgaon	0	0	1	0	0	1	31.10.2025, 09.50 AM	
C	Full Time / Part Time Specialist (FTS/PTS) at ESIC Hospital Bibvewadi, Pune								
1	Obst. & Gynaecology	0	0	1	0	0	1	31.10.2025, 10.30 AM	
2	Accident & Emergency	0	1	0	0	0	1	31.10.2025, 10.50 AM	
3	Intensive Care Unit	1	0	0	0	0	1	31.10.2025, 11.10 AM	
D	Full Time Senior Resident (3 Years) (Under Senior Residency Scheme) at ESIC Hospital Bibvewadi								
1	Biochemistry	0	0	0	1	0	1	31.10.2025, 11.30 AM	
2	Chest / Pulmonology	0	0	0	1	0	1	31.10.2025, 11.50 AM	
3	General Medicine	1	0	1	0	0	2	31.10.2025, 12.10 PM	
4	Obs. & Gynaecology	0	1	0	0	0	1	31.10.2025, 12.40 PM	
5	Paediatrics	0	1	0	0	0	1	31.10.2025, 01.10 PM	
6	General Surgery	0	0	1	0	0	1	31.10.2025, 02.00 PM	
7	Intensive Care Unit	1	0	0	0	0	1	31.10.2025, 02.20 PM	

Note:

1. Only candidates who meet **all eligibility criteria** are invited to appear for the **walk-in interview** on the dates specified above.
2. Applicants are advised to carefully ensure they meet the **eligibility requirements** before applying. They must satisfy **all criteria as of the date of the interview**, including **age criteria as of the date of advertisement**.
3. **Only candidates whose documents are successfully verified** will be permitted to attend the walk-in interview.
4. Any changes to the **interview schedule or related information** will be notified only on the official ESIC website: <https://bibvewadihospital.esic.gov.in>. Candidates are advised to **regularly check the website** for updates.
5. ESIC Hospital reserves the right to **increase, decrease, or cancel** the number of posts advertised or the interview itself, at its discretion and **without assigning any reason**.

Eligibility Criteria and other information

Full Time/Part-time Super Specialist (FTSS/PTSS) on Contract basis.					
A					
Sr. No.	Department	Age as on the date of Advertisement & Tenure of Contract	Minimum Qualification	Experience	Emoluments
1	Medical Oncology	Age: For FTSS/PTSS - Age not to exceed 69 years as on date of Advertisement. Tenure: For FTSS – Three years subject to annual renewal as per performance or till regular incumbent joins or till attaining 70 years of age, whichever is earlier. For PTSS- One Year or till regular incumbent joins, whichever is earlier.	i. MBBS from an institution recognized by National Medical Council/Medical Council of India, ii. Post-Graduation degree (MD/DNB, or equivalent) in relevant discipline from an institution recognised by National Medical Council/Medical Council of India/National Board of Examinations. iii. A Super-Speciality Degree (DM/DNB or equivalent, as applicable) in concerned Super-specialty from an institution recognised by MCI/NMC/NBEMS. iv. Should be registered with Medical Council.	2 (two) years' experience after acquiring Super-speciality Degree.	ESIC has adopted Consolidated Remuneration structure for Contractual Doctor as per ESIC Headquarters Memorandum No. Z-17/11/1/2007/Med.IV (Pt.File), dated 13.04.2022 and subsequent instructions /modifications on the matter from time to time. Full Time: Rs. 2,00,000/- (Consolidated remuneration) Part Time: Rs. 1,00,000/- per month for 16 hours per week (4 hours per day for 4 days in a week). Additional Rs. 20,000/- Charges for Emergency visit. Additional Rs. 1,200/- for every additional hour beyond 16 hrs/week. (The additional hour of work shall be subject to approval by MS/Dean).

Full Time / Part Time Specialist (FTS/PTS), on Contract basis.					
B					
Sr. No.	Department	Age as on the date of Advertisement & Tenure of Contract	Minimum Qualification	Experience	Emoluments
1	Obs. & Gynaecology	Age: For FTS/PTS - Age not to exceed 69 years as on date of Advertisement.	i. MBBS from an institution recognized by National Medical Council/Medical Council of India, ii. Post-Graduation Diploma / Degree (MD/MS/DNB, or equivalent) in relevant discipline from an institution recognised by National Medical Council/Medical Council of India/National Board of Examinations. iii. Should be registered with Medical Council.	PG Degree or equivalent in concerned specialty from Recognized University With 3 (three) years' experience after acquiring PG Degree.	Full Time: Full time Specialist will be paid in the Level-11 of Rs.67,700/- plus other allowances (DA,HRA,NPA,TA,etc.) as envisaged in ESIC Headquarters Memorandum No. Z-17/11/1/2007/Med.IV(Pt.File), dated 13.04.2022; Z-11012/51/2022-MED-VI, dated 08.12.2022 and subsequent instructions/modifications on the matter from time to time.
2	ICU	Tenure: For FTS – Three years subject to annual renewal as per performance or till regular incumbent joins or till attaining 70 years of age, whichever is earlier. For PTS- One Year or till regular incumbent joins, whichever is earlier.	i. MBBS from an institution recognized by National Medical Council/Medical Council of India, ii. Post-Graduation Diploma or Degree (MD/MS/DNB, or equivalent) in Critical Care Medicine (In case no candidate appeared in the above speciality, candidate having MD in Anaesthesia / Internal Medicine / Respiratory Medicine or equivalent, or Diploma in relevant discipline having at least 1 year Fellowship in Critical Care Medicine may be considered) from an institution recognised by National Medical Council/Medical Council of India/National Board of Examinations. iii. Should be registered with Medical Council.	OR minimum of 5 (Five) years' experience in the concerned specialty after acquiring PG Diploma.	Part Time: Rs. 60,000/- per month for 16 hours per week (4 hours per day for 4 days in a week). Additional Rs. 15,000/- Charges for Emergency visit. Additional Rs. 800/- for every additional hour beyond 16 hrs/week. (The additional hour of work shall be subject to approval by MS/Dean).

Sr. No.	Department	Age as on the date of Advertisement & Tenure of Contract	Minimum Qualification	Experience	Emoluments
3	Accident & Emergency	Age: For FTS/PTS - Age not to exceed 69 years as on date of Advertisement. Tenure: For FTS – Three years subject to annual renewal as per performance or till regular incumbent joins or till attaining 70 years of age, whichever is earlier. For PTS - One Year or till regular incumbent joins, whichever is earlier.	i. MBBS from an institution recognized by National Medical Council/Medical Council of India, ii. Post-Graduation Diploma / Degree (MD/MS/DNB, or equivalent) in Emergency Medicine (<i>In case no candidate appeared in the above speciality, candidate having MD in Anaesthesia / General Medicine / Respiratory Medicine, or equivalent, MS Orthopaedics / Surgery or equivalent may be considered</i>) from an institution recognised by National Medical Council /Medical Council of India /National Board of Examinations. iii. Should be registered with Medical Council. MD/MS/ DNB/in Emergency Medicine (Preferably)	PG Degree or equivalent in concerned specialty from Recognized University With 3 (three) years' experience after acquiring PG Degree. OR minimum of 5 (Five) years' experience in the concerned specialty after acquiring PG Diploma.	Full Time: Full time Specialist will be paid in the Level-11 of Rs.67,700/- plus other allowances (DA,HRA,NPA,TA,etc.) as envisaged in ESIC Headquarters Memorandum No. Z-17/11/1/2007/Med.IV(Pt.File), dated 13.04.2022; Z-11012/51/2022-MED-VI, dated 08.12.2022 and subsequent instructions/modifications on the matter from time to time. Part Time: Rs. 60,000/- per month for 16 hours per week (4 hours per day for 4 days in a week). Additional Rs. 15,000/- Charges for Emergency visit. Additional Rs. 800/- for every additional hour beyond 16 hrs/week. (The additional hour of work shall be subject to approval by MS/Dean).

C Senior Resident- 3 Year on contract basis (Under Senior Residency Scheme)					
Sr. No.	Department	Age as on the date of Advertisement & Tenure of Contract	Minimum Qualification	Experience	Emoluments
1	Biochemistry	Age: 45 years as on the date of Advertisement. (Age relaxation is applicable as per Govt. of India Rules) Tenure: Maximum 03 years, subject to satisfactory performance.	i. MBBS from an institution recognized by National Medical Council/MCI. ii. Post-Graduation Diploma / Degree (MD/MS/DNB, or equivalent) in relevant discipline from an institution recognised by National Medical Council /Medical Council of India / National Board of Examinations. iii. Should be registered with Medical Council.	Not essential	The Senior Residents will be paid in the Pay Band 3, Level-11 of Rs. 67,700.00 plus other allowances (DA, HRA, NPA, TA, etc.) as applicable under Govt. Of India.
2	Chest				
3	Medicine				
4	Obs. & Gynaecology				
5	Paediatrics				
6	Surgery				
7	ICU		i. MBBS from an institution recognized by National Medical Council/Medical Council of India, ii. Post-Graduation Diploma or Degree (MD/MS/DNB, or equivalent) in Critical Care Medicine (<i>In case no candidate appeared in the above speciality, candidate having MD in Anaesthesia / Internal Medicine / Respiratory Medicine or equivalent, or Diploma in relevant discipline having at least 1 year Fellowship in Critical Care Medicine may be considered</i>) from an institution recognised by National Medical Council/ Medical Council of India/ National Board of Examinations. iii. Should be registered with Medical Council.		

D	Medical Officer for ESIC Dispensary cum Branch Office (DCBO) in Maharashtra				
SN	DCBO's Name	Age as on the date of Advertisement & Tenure of Contract	Minimum Qualification	Experience	Emoluments
1	Khamgaon	35 years as on the date of Advertisement. (Age relaxation is applicable as per Govt. of India Rules) Tenure: One Year or till regular incumbent joins, whichever is earlier	i. A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of Educational qualifications included in Part II of the Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956. ii. Completion of compulsory rotating internship. iii. Should be registered with Medical Council.	Not essential	Level –10 of Pay Matrix 7th CPC (Rs. 56,100/- plus allowances as admissible per month)

Important Note:

In case an insufficient number of candidates or no candidate appears for the interview in any particular speciality/post on the scheduled date, the walk-in interviews will continue to be held on **subsequent Fridays, i.e., 7th November, 14th November, and 21st November 2025**, subject to the availability of vacancies. Updates regarding the conduct of these interviews will be published on the official websites: <https://bibvewadihospital.esic.gov.in>, <https://www.esic.gov.in/recruitments>

No separate newspaper advertisement will be issued for these subsequent interviews. Please note that the interviews on **7th, 14th, and 21st November 2025** will be held **only if vacancies remain unfilled** due to non-attendance, non-selection, or non-joining of suitable candidates.

Additional Terms and Conditions

- Nature of Appointment:** Recruitment is purely on a contractual basis. Selected candidates will have no claim for regularization of service in the hospital.
- Selection Procedure:**
 - Applications submitted on the day of the walk-in interview will be scrutinized by the authorized officer(s)/scrutiny committee. Only eligible candidates will be allowed to appear before the selection committee. If the number of applicants is large, the hospital may introduce shortlisting criteria, including a screening test, at its discretion.
 - Selection will be based on performance in the interview before the Selection Board.
 - The decision of the Recruiting Authority of the ESIC Hospital shall be final and binding. No further correspondence will be entertained.
 - Results will be published at <https://bibvewadihospital.esic.gov.in> / www.esic.gov.in/recruitments
 - Selected candidates must join within 7 days from the date of the Offer of Appointment.
- Application Fee and Mode of Payment**

Category	Fee	Payment Mode
UR/OBC	Rs. 300/-	Demand Draft in favour of 'ESI Fund Account No. 1' , drawn on any scheduled bank, payable at Pune. To be submitted with the application form at the time of interview.
SC/ST	Rs. 75/-	
Defence Ex-servicemen, EWS & PH (Divyaang)	NIL	

- Payment by any other mode will not be accepted.
- Payment of interview fee is mandatory to appear for the walk-in interview.
- Fees once paid will not be refunded under any circumstances.

4. Candidates can apply for only **one post at a time**, except for Emergency Medicine and ICU specialties. Separate application forms must be submitted.
5. Mere submission of an application does not entitle a candidate to appear for the interview unless present at the scheduled date and time.
6. Applications must be submitted in the prescribed format (**Annexure-A**). Incomplete or incorrectly formatted applications will be rejected.
7. Candidates must ascertain their eligibility and report at the scheduled time. Latecomers will not be allowed.
8. ESIC reserves the right to cancel the recruitment process at any stage, and its decision shall be binding.
9. Permission to attend the interview is **provisional** and subject to verification of eligibility and documents.
10. Selected contractual doctors must sign a Contract Agreement on a Rs. 500/- stamp paper, purchased by the candidate.
11. All selected candidates must have a **professional indemnity policy** for the contract duration:
 - Minimum sum assured: Rs. 10 Lakhs (General Medicine, Radiology, Anaesthesia, etc.)
 - Rs. 20 Lakhs (Ophthalmology, ENT, Surgery, OBGY, Orthopaedics, Paediatrics, etc.)
12. Private practice is **not permitted** for Medical Officers, Senior Residents, and Full-Time Specialists/Super Specialists on contract.
13. Candidates must appear for the interview with original documents and self-attested copies supporting their Date of Birth, Education, Experience, Caste, Non-Creamy Layer (OBC), etc., along with **duly filled Annexure-A, one hour before interview time**.
14. Offer of appointment will be issued based on hospital requirements at ESIC's discretion.
15. Candidates must join duty within 7 days from the date of the offer.
16. Selection is subject to medical fitness.
17. **No accommodation** will be provided by ESIC.
18. **Security Deposit** (for Medical Officers, SRs, and Full-Time Specialists/Super Specialists): Rs. 15,000/- Demand Draft in favour of '**ESI Fund A/c No. 1**', payable at Pune, to be submitted at joining. Refunded (without interest) after successful completion, subject to performance. Forfeited in case of resignation without notice or misconduct.
19. No **TA/DA** will be paid for attending the interview or joining.
20. PWD candidates will be adjusted against vacancies in their respective categories (SC/ST/OBC/UR).
21. The decision of the selection board is final. No correspondence will be entertained.
22. Candidates who have already completed 3 years as Senior Residents under Central Residency Scheme are not eligible for Senior Resident posts on contract under the 3-Year Scheme.
23. Reservation and age relaxation will be as per Central Government Rules.
24. Candidates claiming reservation/age relaxation under SC/ST/OBC/PWD must ensure eligibility and provide certificates in the **prescribed format**. OBC candidates must provide a non-creamy layer certificate per Govt. of India DOPT O.M. No. 36012/22/93-Estt.(SCT) dated 15.11.1993.
25. OBC candidates must submit a certificate as per DOPT O.M. No. 36036/2/2013-Estt (Res) dated 30.05.2014. Failure to do so will result in consideration under the General category.
26. Posts reserved for SC/ST/OBC/EWS may be filled from other categories if suitable candidates are not available, for a 39-day contract (extendable for another 39 days or until regular appointment, whichever is earlier).
27. Service rendered by Senior Residents in ESIC will be considered as **bonded service** in Maharashtra per State Govt. decision No. MED/1013/Admn No.101/13/Edu-2 dated 31.01.2014.
28. Contractual doctors are eligible for **leaves** as per ESIC guidelines.
29. No claim for benefits like PF, Pension, Gratuity, Medical Allowances, Seniority, Promotion, etc., will be admissible.
30. Candidates must be registered with the **NMC/MCI/State Medical Council**, as applicable, before joining.
31. Candidates in government service must produce a **No Objection Certificate (NOC)** at the time of the interview. Already employed candidates must produce a **Relieving Order/NOC** from their previous employer at the time of joining.
32. Selected candidates must submit a **written acceptance/consent** before the medical examination.
33. Contractual doctors found guilty of **gross misconduct or negligence** may be terminated without notice.
34. Absence for **15 days without permission** will be treated as voluntary abandonment and lead to automatic termination.
35. Attendance must be marked **manually and via Aadhaar Enabled Biometric Attendance System (AEBAS)**.
36. Duties include **emergency, ward, clinical, outreach programs, health promotion & prevention programs and floor /shift duties** as assigned.

37. Doctors may be assigned to other departments based on hospital needs.
38. If a selected candidate fails to join on time or resigns within 3 months, a waitlisted candidate may be offered the post. The waiting list is valid for 6 months.
39. Wrong declarations or submission of false information will lead to cancellation of candidature and legal action.
40. **Documents Required for Verification (at the time of Walk-in Interview)** Candidates must bring **originals** and **one set of self-attested photocopies** of the following:
- a) Identity Proof (PAN Card, Passport, Driving License, Voter Card, Aadhaar Card)
 - b) Address Proof (Ration Card, Passport, Driving License, Aadhaar Card)
 - c) Certificate showing Date of Birth (10th Certificate)
 - d) Two recent passport-sized photographs
 - e) Photocopies of Aadhaar/PAN Card and Bank Passbook (for selected candidates at joining)
 - f) Class 10th & 12th mark sheets/certificates
 - g) Proof of Educational Qualification: MBBS, MD/MS/DNB/MCH/DM as per NMC guidelines
 - h) Internship Completion Certificate
 - i) NMC/State Medical Council Registration and Renewal
 - j) Maharashtra Medical Council Registration (within 30 days of joining if not already registered)
 - k) Experience Certificates
 - l) Reservation Certificate (SC/ST/OBC/EWS/PH) as per Govt. of India format. OBC must be non-creamy layer from the central list.
 - m) NOC from current employer (if applicable)
 - n) Demand Draft (as per applicable fee)

Note: Candidates must report for document verification **one hour before the scheduled interview time** on the specified date.

Dated: 23.10.2025

-Sd-
(Medical Superintendent)
ESIC Hospital Bibvewadi, Pune,
Advertisement No: 04/2025, Dated 23.10.2025

APPLICATION FORMAT

Advertisement No		Please affix Recent Passport size photo
Name of the Speciality		
Name of the Post applied for		

Demand Draft No (Write NA, if not applicable)		Amount (Rs.)		Date		Drawn at Bank	
UR/OBC (Rs.300), SC/ST (Rs.75), Ex-servicemen, EWS & PH (Nil) DD in favour of 'ESI Fund Account No. 1', on any scheduled bank payable at Pune.							

Personal Details [IN CAPITAL LETTERS]

1. Full Name (First, Middle and Last)																			

2. Father's/ Husband's Name																			

3. Address for Correspondence with PIN Code																			

4. Permanent Address with PIN Code																			

5. E-Mail Id (IN BLOCK LETTERS ONLY)																		
6. Phone/Mobile No	+	9	1															
Alternate Number (Mobile)	+	9	1															
(Landline)																		

7. Date of Birth [Please attach document for evidence]	D	D	M	M	Y	Y	Y	Y	8. Nationality	
									9. State to which you belong	

10. Aadhaar Number															
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11. Category under which applying for [Please Tick Only]	UR	OBC	SC	ST	EWS

12. Details of Educational Qualifications				
Examinations Passed	Name of Degree / Diploma	University/Board/ Institution/ Council of Examination	Month, Year of passing	No. of Extra Attempts
Secondary [10 th]				
Senior Secondary [12 th]				
MBBS				
MD/MS/DNB/Diploma				
MCh/DM/DNB				

13. NMC Registration No.									
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14. Work Experience [if any]						
Name of Organization	Period of Service		Designation	Nature of duties performed	Total Monthly Emolument	Reason for Leaving services
	From	To				

15. Publication	Index National Journal	Index International Journal

16. If Selected, Specify the minimum time that shall be required for you to join	
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Note: Bring the original and attested photocopies of relevant documents and publications at the time of Document verification /Interview. **Candidates are also instructed to submit Documents as per the Checklist.**

Check List of the Documents

SN	Documents	Comments: Yes / No / NA	Remarks (for Office Use)
1	Identity Proof [PAN, Passport, Driving License, Voter / Aadhaar Card etc.]		
2	Address Proof [Ration Card, Passport, Driving License, Aadhaar Card etc.]		
3	Certificate showing Date of Birth [10th Certificate/Birth Certificate]		
4	Two Recent passport size photographs.		
5	Class 10 th & 12 th Mark Sheets or Certificates.		
6	Proof of other Educational Qualification: MBBS, MD/MS/DNB/MCH/DM whichever is applicable as per NMC guidelines.		
7	Internship Completion Certificate.		
8	Registration with National Medical Council / State Medical Council / Renewal of NMC Registration		
9	Experience Certificates.		
10	Reservation category Certificate [OBC*/SC/ST/PH/EWS] in the format prescribed by Govt. of India		
11	NOC if already working in Govt. Inst/Org		
12	Demand Draft in favour of 'ESI Fund Account No. 1'		

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false / incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the Medical Superintendent, ESIC Hospital, Bibvewadi/ ESI Corporation without prejudice to other rights.

Place:

Date:

(Signature of the Candidate)

Name: { }

(For Office Use Only)

Remarks / Recommendations for Appearing in Interview by the candidate

Name of Verifying Officer	Signature of Verifying Officer	Remarks
