



राष्ट्रीय प्रौद्योगिकी संस्थान मणिपुर NATIONAL INSTITUTE OF TECHNOLOGY MANIPUR

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An Autonomous Institute under Ministry of Education, Govt. of India.

No. NITM.1/(2a-Estt)/MP/REG/R-1449

Date:27/10/2025

ROLLING ADVERTISEMENT FOR FACULTY RECRUITMENT

The National Institute of Technology (NIT) Manipur is an Institute of National importance, in the Country established in the year 2010 and is an autonomous Institute under the Ministry of Education, Government of India. Currently, the Institute is offering B. Tech, M. Tech/M.Sc programmes in various disciplines of Engineering and Sciences. In addition, the Institute is offering Ph.D programmes in all the departments.

Applications are invited from the qualified Indian Nationals/Overseas Citizens of India (OCI) with excellent academic and research background along with commitment to quality teaching and research and commitment for overall Institutional development, for faculty positions in the cadres of **Professor(s), Associate Professor(s) and Assistant Professor(s) (level 12)** in various departments of NIT, Manipur as per the details given below:

Sl No	Name of the Department	Name of the post	Vacant sanctioned Posts as per roster
1	Computer Science and Engineering	Professor(s) Associate Professor(s) Assistant Professor(s) (Level 12)	Professors (3) (UR-1, OBC-1, SC-1) Associate Professors (14) (UR-08, OBC-1, SC-5) Assistant Professors (Level 12) (UR-02)
2	Electrical Engineering	Professor(s) Assistant Professor(s) (Level 12)	
3	Mechanical Engineering	Professor(s) Associate Professor (s)	
4	Civil Engineering	Associate Professor(s)	
5	Electronics and Communication Engineering		
6	Mathematics		
7	Humanities and Social Sciences		

* Reservation for PwD @4% will apply as per GOI norms.

II. Essential Qualifications:

Educational Qualification, Experience, Credit points, eligibility and other conditions of recruitment are given as recruitment rules for faculty of NITs issued by GoI, MoE from time to time (Available on website <http://www.nitmanipur.ac.in>). However, the Institute reserves the right to select/ consider/omit any equivalent area of specialization.

- All applicant shall have Ph.D in the relevant/equivalent discipline along with first class in all their preceding degrees.

- b) In case "first class" is not mentioned on the preceding degree certificates, then the candidates should have passed and secured at least a 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate. The candidate having result in CGPA (10-point scale) or percentage will be considered as mentioned in their grade card/ mark sheet.
- c) In case the candidate has secured CGPA under any other point scale (other than 10-point scale), the CGPA may be equivalently converted on 10-point scale for determination of eligibility.
- d) No conversion for equivalency from CGPA to percentage or vice versa will be allowed for determination of eligibility. The certificate issued by individual institute or university will not be considered/allowed for this purpose.

III. The broad desirable area(s) required for various departments are as follows:

S.No.	Departments	Desirable Broad Area(s)
1	Civil Engineering	Transportation Engineering
2	Computer Science and Engineering	Artificial Intelligence (AI) and Machine Learning, cognitive science, Big data analytics, Distributed Systems, Networks, WSN, cloud computing, Data Management, Software Engineering, Cryptography and Network Security, Image Processing, Algorithms, Data Structures, Natural Language Processing and Operating Systems.
3	Electrical Engineering	Control Systems, Instrumentation, Digital & Control Systems, Electrical Machines & Drives, Power Systems, Power Electronics & Electric Vehicles, Renewable Energy
4	Electronics and Communication Engineering	Communication System, Signal and Image Processing, AI-ML, IoT, MEMS, SoC, Photonics, Semiconductor Devices
5	Mechanical Engineering	Robotics, Biomechanics, Machine Dynamics and Control, Sensor Design and MEMS, Tribology, Artificial Intelligence and Machine Learning in Design and Manufacturing, Additive Manufacturing, Mechatronics, Industry 4.0, and Machine Tools.
6	Mathematics	Differential Equations, Optimization, Algebra, Statistics, Probability & Random Processes, and Data Science.
7	Humanities and Social Sciences	Economics, Design thinking, Accountancy, Project Management, Psychology
Note : a) Departments which are not having any vacancy/specialization, movement of serving faculty members of such departments into Higher Academic Level/ Academic Grade Pay or Cadre is carried out as per specified selection process of their respective Departments only. b) Eligible internal faculty members working with reference to Note (a) are required to apply by following Note 1(5) of schedule E of statutes 23[5](a) of the First Statutes of the National Institute of Technology (Amendment) Statutes, 2017.		

IV. Application Process:

1. Applicants are required to apply only through the online recruitment portal of the institute's website: www.nitmanipur.ac.in. Applicants may click on the online application link, read the instructions carefully, and fill up the online application form. **The online application link will be active for a period of one year from the date of notification. (i.e. 27/10/2025 to 26/10/2026)**
2. Candidates who wish to apply for more than one post/ pay level and/or department should apply separately with all enclosures and the applicable application processing fee.

3. One recent (within three months from the date of application) color passport-size photograph with a clear front view of the applicant without cap, scarf, and sunglasses should be uploaded while filling up the online application.
4. Candidates should carefully fill up all details required in the online application form, including, the credit point details sheet, etc., and pay the required application fee.
5. Applications without payment of the application processing fee will be considered incomplete and will be summarily rejected.
6. Candidates are advised to make sure that all the details entered are correct before final submission. After submission of an online application, requests for change in any data will not be entertained.
7. After submission of the online application form, candidates must download a copy of the same. A printout of the downloaded application form and self-attested supporting documents such as relevant testimonials, certificates, age proof, educational certificates, experience certificates, proof of applicable application fee, etc shall be submitted at the time of **seminar/Interview**. All the supporting documents must also be self-attested.
8. The applicant must keep a copy of the online submitted application form along with his/her Application number, which will be required to produce as and when asked.
9. It will be the responsibility of the candidate to provide reliable and independently verifiable documentary evidences along with the application form to support all the information and credentials claimed in the application form. All the supporting documents are to be correctly scanned with clear visibility and uploaded in the portal in the respective tab.
10. Incomplete application/application without required information/application without proper enclosures/application without details of the non-refundable application processing fee/application filled with discrepancies will be summarily rejected.
11. Any change in the AGP/Pay Level in 7th CPC, is through direct recruitment via open advertisement only. Therefore, the term “promotion” used in RRs/Guidelines/MHRD communications should be read as “Appointment through Direct Recruitment” and others as notified by MoE, GoI from time to time.
12. List of certificates/testimonials to be attached with the application form are given below:
 - i. Age Proof
 - ii. 10th Mark sheet/Grade sheets and Certificate
 - iii. 12th Mark sheet/Grade sheets and Certificate
 - iv. Graduation mark sheet/Grade sheets and Certificate
 - v. Post-graduation mark sheet/Grade sheets and certificate
 - vi. Ph. D. Degree/Certificate
 - vii. Caste/EWS and/or Disability certificate
 - viii. Ex-serviceman certificate, if applicable
 - ix. Experience certificate
 - x. Documents in the support of claimed credit points (research papers (only first page of each), patents, projects, achievements, experience etc.)
 - xi. Valid Photo ID issued by Govt.
 - xii. Any other document

V. General Information and Instructions:

1. The recruitment is governed by the four-tier flexible faculty recruitment rules of NIT Statutes. The number of positions for serving faculty members at NIT Manipur is not restricted by the number of positions advertised at various levels/cadres/departments. However, the total number of faculty positions will not exceed the sanctioned positions for the institute. The relevant instructions/clarifications issued from the Ministry of Education (MoE), Government of India (GoI), and the same issued till the date of interview shall be applicable to this recruitment process.
2. Candidates need to go through all the documents given in institute website along with this advertisement before filling the application form to check their eligibility.
3. Fresh appointment beyond the age of 60 years is discouraged except for the candidates with exceptional research and ongoing or approved externally funded research projects.
4. Period of Probation and Age of Superannuation: Subject to the provisions of the Act and the Statutes, all appointments under the Institute shall be made on probation for a period of one year, wherever applicable. On completion of the probation period, the appointee, if confirmed, shall continue to hold their office subject to the provisions of the Act and the Statutes till the end of the month in which they attain the prescribed superannuation age for teaching posts. The appointing authority shall have the power to extend the probation period of any Institute employee for such periods as it may deem fit. The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the MoE, GoI.
5. The date for determining the eligibility of candidates in every respect, i.e., qualification, experience, preferred age limit, etc., shall be considered the closing date of the respective advertisement online application.
6. The Institute shall retain data of online applications and hard copies of shortlisted and non-shortlisted candidates for up to three months after the date of completion of the recruitment process.
7. It is the responsibility of the applicant to assess his/her own eligibility for the post(s) for which he/she is applying in accordance with the advertisement. If it is found at any time in the future that during the process of selection or even after appointment, the applicant was not eligible as per the prescribed RRs, which could not be detected at the time of selection for whatever reason; his/her candidature/appointment shall be liable to be cancelled/terminated.
8. The applicant will be responsible for the authenticity of submitted information, other documents, and photographs. Furnishing of any false information and/or the suppression/concealment of facts shall lead to the rejection/cancellation of the selection/appointment.
9. As an institute of national importance, the NIT Manipur strives to have faculty members that reflect a national character. Hence, candidates from all over the country and abroad are encouraged to apply.
10. The NIT Manipur strives to have faculty members, which also reflect gender balance, and hence women candidates are encouraged to apply.
11. Mere fulfilment of minimum eligibility criteria, qualifications, and experience shall not entitle a candidate to a call to attend a written test/ seminar/presentation followed by interview. The department may have shortlisting criteria higher than the minimum to restrict the number of candidates to be called for an interview. Depending on the availability of qualified candidates, different departments may set different shortlisting criteria. Further, the same department may also set different shortlisting criteria for different specializations/posts.
12. The Institute has the right to set higher norms than the minimum and areas of specialization while shortlisting, taking into account the specific requirements of the individual departments. The shortlisting norms may not be uniform across all the departments of the Institute and shall be binding on the applicants. The decision of the Institute related to all matters pertaining to recruitment shall be final and binding on the applicants.

13. The Institute reserves the right to call finally shortlisted candidates for written test/presentation/interview or for all (written test, presentation, and interview) based on the screening committee/ACoFAR recommendations.
14. The Institute reserves the right to cancel full/part and/or alter the no. of posts advertised (i.e., increase or decrease) due to administrative reasons. The decision of the Institute in this regard will be final. No interim correspondence or unsolicited query will be entertained.
15. In case of any inadvertent mistake in the selection process, which may be detected at any stage, even after the issue of the offer of appointment, the Institute reserves the right to withdraw/cancel any/all communication made with the applicants.
16. Apart from merit, the specialization of a candidate within a department will play a vital role in selection. The candidates with a specialization in greater need by the department will be given preference. The candidates with studentship or work experience in centrally funded Universities, Institutions, Laboratory or Industry, or with greater relevance to the academic programs of the department will be given preference.
17. For all recruitment, pay protection and pay fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of the duly constituted selection committee. Experienced and/or meritorious candidates may be granted higher starting pay on the recommendation of the selection committee. There shall be no scope of fixing or altering the pay (pay in pay-band and grade pay) outside the selection committee.
18. Candidates may be posted and/or transferred to another section/department/place at any time during their service career in the interest of the Institute.
19. The shortlisted candidates may be required to appear for a written test/ seminar/presentation in addition to facing the selection committee.
20. No TA/DA will be paid to the candidates called for written test/presentation/interview.
21. Canvassing in any form will disqualify the candidature of the applicant.
22. Candidates, if called, have to appear personally for the seminar presentation/interview. However, the candidates working abroad may be considered for online presentation/interview except written test.
23. Candidates are advised not to wait for last hour for submission of online application.
24. Candidates are advised to visit the Institute website regularly for all updates. The Institute will not be responsible in any manner, if a candidate fails to visit/access the Institute website.
25. The person employed on regular employment in Government and Semi-Government Organizations, the Public Sector, Autonomous bodies of Govt. of India, or the State Government must apply through the proper channel. In such cases, the applicants are required to bring a No Objection Certificate (NOC) from his/her employer at the time of appearing Screening Test/Presentation/Personal Interview in the prescribed proforma ([Annexure-I](#)).
26. Candidates having Ph. D. degree directly after UG degree in Engineering (4 year) from a reputed Institution/University must furnish an undertaking for the same as per the format given in [Annexure –II](#).
27. Reservation policy will be as per Government of India norms:
 - (a) The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute. Such candidates have to submit a medical fitness certificate issued by the Medical Board/Senior Medical Officer/Medical Officer of the government hospital at the time of joining.
 - (b) All the necessary documents/certificates in original are required to be brought along with a printout of the online application and receipt/proof of the online application processing fee deposited at the time of appearing in the selection process.
 - (c) Any addendum/corrigendum and related notifications, if any, will be published on the Institute website (<http://www.nitmanipur.ac.in>) only. Applicants are advised to regularly visit the Institute website for any update/notification.

- (d) For queries related to difficulty in submission of the online application form, the candidate may send an email only to recruit_faculty@nitmanipur.ac.in with complete details. Any communication received other than in this email will not be entertained. However, inquiries/queries related to eligibility for the post/interpretation of rules will not be entertained.
- (e) No disciplinary/vigilance case should be pending against the applicants working in any Govt./Semi-Govt./Autonomous Organizations. The applicants are requested to submit the correct information in the application form.
- (f) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Hon'ble High Court of Manipur.

VI. Selection Process:

- (a) The selection process consists of the scrutiny of applications and shortlisting, followed by the Seminar Presentation/interview.
- (b) Presentation and interview schedules will be notified in the website and also inform through e-mail well in advance. Institute is planning to organize interviews in phased manner either cadre-wise or post-wise or department-wise when the sufficient number of applications are shortlisted for the posts advertised based on latest available vacancies in each cadre.
- (c) Application Ids of the shortlisted candidates will be displayed on the Institute website. Information regarding application status, interview schedule, etc., will be made available on the Institute website only.
- (d) Candidates are advised to visit the Institute website regularly for all updates. The Institute will not be responsible in any manner if a candidate fails to visit/ access the Institute website.
- (e) The Original documents and government-approved photo identity proof will have to be produced at the time of the screening test/ presentation/interview.
- (f) The decisions of the committees involved in the selection process shall be final and binding to all the candidates.
- (g) No interim correspondence/inquiries will be entertained from the candidates with regard to the process of shortlisting.

VII. Facilities/incentives available for Faculty Members:

- (a) Cumulative Professional Development Allowance (CPDA) as per MoE norms.
- (b) Provision to undertake industrial consultancy as per Institute Norms.
- (c) Reimbursement of tuition fees for children studying up to XII standard as per Government of India norms.
- (d) LTC as per Government of India norms.
- (e) Medical facilities to faculty and their dependent family members as per Institute Norms.
- (f) Suitable accommodation facilities depending on the availability with nominal license fee or HRA as per Institute norms.
- (g) Fresh appointees will be covered under the National Pension Scheme [NPS-2004] as per Government of India rules.

VIII. Application Processing Fee:

Non-Refundable application fee of ₹2500/- (Rupees Two Thousand Five Hundred only) shall be paid online. The SC/ST/Women category shall pay ₹1000 (Rupees One thousand only) non-refundable online. No fee is required from PWD category applicant. Indian Nationals applying from abroad (for all categories) & OCI Card-holders should pay a non-refundable application fee of ₹5000/- per application.

The admissible Application Fee must be remitted online in the following account details and the payment receipt must be sent along with the Application Form. Application Form without Payment Receipt will summarily be rejected.

Account details:

Name of Bank: Bank of Baroda

Accounts Holder's Name: Director NIT Manipur IRG

Account No. 60330100000143

IFSC code: BARB0NITMAN (The Fifth character is zero)

MICR Code: 795012007



QR Code for payment

IX. How to apply:

- a) **Access Portal:** Go to <https://nitmanipur.ac.in/> and navigate to application portal by clicking on 'Apply Online', create an account, and activate it via email.
- b) **Log in & Profile Completion:** Log in, complete **Basic Profile Edit**, and upload required documents (photo, signature, Mark sheet/Grade card, certificate, etc.).
- c) **Qualifications & Experience:** Click **Add Qualification & Experience** to enter education, teaching, research, and industry details.
- d) **Credit Information:** Add details under **Research, Teaching & Admin**, and **Professional Development Activities**.
- e) **Review & Submit:** Verify details under **My Details**, then **Apply to Post**. Pay the fee, enter payment details, select **Department** and **Post**, and **Submit** to generate an application number.
- f) **Print Application:** Go to **Application Print**, select your **Application Number**, and print for records.

X. Schedule for Recruitment Process:

1	Date of publication of notification on Institute's website	:	27 th October 2025
2	Portal open for online application	:	27 th October 2025
3	Last date for receipt of applications for First Cohort	:	31 st January 2026
4	Last date for receipt of applications for Second Cohort	:	31 st March 2026
5	Last date for receipt of applications for third Cohort	:	31 st July 2026
6	Last date for receipt of applications for Final Cohort	:	26 th October 2026

XI. List of Annexure(s):

Annexure-I	No objection certificate format
Annexure-II	Format for undertaking by candidates having Ph.D. degree directly after UG
Annexure-III (A,B,C,D, E)	OBC(NCL), EWS, disability certificate, Ex-serviceman certificate, SC/ST certificate

Sd/-

Registrar, NIT Manipur