



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोज़गार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Government of India)



चिकित्सा महाविद्यालय एवं अस्पताल
एनएच3, एनआईटी, फरीदाबाद-121001 (हरियाणा)
Medical College & Hospital,
NH 3, NIT, Faridabad-121001 (Haryana)
Phone No-129-2970111 Email: dean-faridabad@esic.nic.in
Website: www.esic.nic.in

FileNo.:134-A-14/13/Roster/2016- Admin

Date: 06/12/2025

Recruitment Advertisement

Walk-in Interview on 10/12/2025 for Teaching Faculty (Broad Specialty Department) on Contract Basis at ESIC Medical College & Hospital, Faridabad.

Contract Duration: Initially 1 year, extendable up to 3 years (subject to approval and satisfactory performance).

Venue: Faculty Reading Hall, Academic Block, ESIC Medical College & Hospital, Faridabad

Date & Time: 10/12/2025 (Reporting between 9:00 AM – 10:00 AM) & thereafter every Wednesday till 17.12.2025.

Vacancy Details:

Faculty positions are available in various Broad Specialty Departments:

Sl. No.	Department	Professor	Associate Professor	Assistant Professor
1	Accident & Emergency Medicine	-	1-UR@	1-UR, 1 UR@, 1 OBC
2	Anesthesia	-	UR-2, OBC-1@	UR-2, ST-1
3	Anatomy	-	ST-1	-
4	Biochemistry	-	OBC-1	-
5	Blood Bank	-	1-UR@	-
6	Chest	1-UR	1-UR	-
7	Dermatology	1-UR	1-UR	-
8	Community Medicine	-	1- SC	-

9	Eye	-	1-UR	-
10	Forensic Medicine	=	1-OBC	-
11	ICU	-	-	2-UR, OBC-2, SC-2, EWS-1
12	Medicine	SC-1#	EWS-1#	-
13	Microbiology	ST-1#	ST-1#	-
14	Orthopedics	OBC-1#	UR-1, OBC-1	-
15	Pharmacology	SC-1	SC-1#	OBC-1
16	Physiology	-	OBC-1	-
17	PMR	-	EWS-1	-
18	Radiology	-	-	OBC-2, SC-1
19	Reproductive Medicine & Surgery	OBC-1	OBC-1	-
20	Surgery	SC-1#	UR-1@, SC-2@	-
21	Pschiatry	UR-1	=	UR-1_
	Total	09	23	18

Unreserved candidates are already working against the reserved seats on a tenure of 39 days. The candidates against these vacancies will be considered for interview only if the candidate belonging to that particular category appears.

@ Seat is advertised to recruit eligible candidate for the respective post i.e. Professor against the post of Professor, Associate Professor against the post of Associate professor & Assistant Professor against the post of Assistant Professor to avoid financial implications.

Important Note:

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a

whole or in part without assigning any reason or giving prior notice.

2. Reservation will be as per Government of India guidelines issued from time to time.
3. In case of non-availability of reserved category candidates in the advertised post, the available meritorious candidate may be given offer of engagement for a period of 39 days at the sole discretion of the Appointing Authority.
4. All Candidates must have up-dated Medical Registration (NMC/ State
5. Medical Council) with all post MBBS/ MD/ MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must submit updated Medical Registration Certificate before joining.
6. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" and undertaking to be submitted at the time of Document Verification before allowing interview.
7. No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital Faridabad.
8. The candidate appointed under PwD quota will be adjusted against the vacancy of respective categories of General/SC/ST/OBC/EWS.

(C) Eligibility Criteria:

- Age Limit as on the date of Walk in Interview: Not Exceeding 69 Years.

Note: The maximum tenure of such engagement will be up to 70 years of age for teaching faculty or till the expiry of the tenure, whichever is earlier, provided all other rules and regulations are satisfied.

(D) Educational Qualifications: In accordance with the latest guidelines of the National Medical Commission (NMC/MCI).

Post	Basic Pay (Fixed)
Professor	Consolidated pay equals to Rs. 2,60,226/- per month as on the date of advertisement.

Associate Professor	Consolidated pay equals to Rs. 1,73,045/- per month as on the date of advertisement.
Assistant Professor	Consolidated pay equals to Rs. 1,48,669/- per month as on the date of advertisement.

E) Remuneration

*As per ESIC Headquarters Office Memorandum No. Z-11/01/2/51/2022-MED-VI dated 08.12.2022, or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly

TERMS OF CONTRACT:

- (i) The tenure of the contract will be for 01 (One) year, which may be extended on yearly basis subject to approval of the competent authority and on satisfactory performance, willingness, and conduct of the candidate and the requirements of this Institution. However, the contract will be terminated in the case of (a) appointment/ joining of regular faculty on the same post or (b) attainment of 70 (Seventy) years of age; whichever is earlier between (a) and (b).

The competent authority reserves the right to terminate the services at any time in the public interest, without prior notice or providing any reason. To resign from the position, the teaching faculty must submit a one-month advance notice or deposit an amount equivalent to one month's salary. Failure to comply with this requirement will result in the forfeiture of both the one-month salary and the security deposit, and may also lead to the initiation of legal proceedings.

- (ii) The teaching faculty shall not be entitled to claim any service benefits, including Provident Fund (PF), Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion, or similar perks.
- (iii) Provision of Hostel accommodation/ Quarters will be made to the extent possible; however, it cannot be claimed as a matter of right. If facility of accommodation is availed, no HRA will be payable and the license fee and any other sum in lieu of HRA will be deducted as per rule.
- (iv) Any instructions/ Circular/ policy issued from ESIC Headquarter Office, New Delhi from time to time on the subject will be applicable and binding to him/her.
- (v) This being a contractual appointment, any absence from work exceeding 07 (seven) days without prior approval from the competent authority will be considered a voluntary abandonment of the engagement, resulting in automatic termination. The teaching faculty must record their attendance both manually and through the Aadhaar

Enabled Biometric Attendance System (AEBAS) on a daily basis during scheduled working days.

(vi) Other terms and conditions will be applicable as issued by Competent Authority from time to time

(G) Security Deposit

Post	Amount	Mode
Professor	₹20,000	Demand Draft in favor of "ESI Fund A/c No.1", payable at Faridabad
Associate Professor	₹20,000	
Assistant Professor	₹20,000	

Refundable upon completion of contract and submission of No Dues Certificate. Forfeited if candidate resigns within six months (except under exceptional circumstances).

(H) Application Fee:

Category	Fee	Mode
SC/ST/ESIC Employees, Female Candidates, Ex- servicemen, PwD	Nil	Demand Draft
Others	₹500	Demand Draft in favor of "ESI Fund A/c No.1", payable at Faridabad

Note: Fees, once paid, are non-refundable under any circumstances.

(I) How to Apply:

1. **Mandatory Offline Application Submission:** Candidates must also bring their completed offline application form (attached with the advertisement) along with self-attested copies of documents as specified in Clause (J) and the provided checklist at the

time of document verification.

2. Document Verification and Interview: Only candidates whose documents are successfully verified by the Document Verification Committee will be allowed to appear before the Interview Board.
3. Multiple Post Applications: Candidates may apply for multiple posts listed in this advertisement if they meet the eligibility criteria for each. A separate application, along with required documents and applicable fees, must be submitted for each post.
4. Cut-off Date: The deadline for determining age, educational qualifications, and other eligibility criteria as on the date of Walk in Interview.

(I) Required Document(s) document verification:

Candidates must appear before the Document Verification Committee on the interview date prior to being permitted to attend the interview. They are also required to submit their offline application form (attached) along with self-attested copies of the documents listed below:

- I. Certificate of passing Class 10th for Date of Birth
- II. All Marks Sheets, Attempt, Degree Certificate of MBBS
- III. All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,
- IV. Valid EWS/OBC-NCL/SC/ST/PwD Certificate issued in format for appointment in Central Govt. job, wherever applicable, failing which he/she shall not be allowed to appear in interview for the reserved category. However, he/she can be treated as UR Candidate.
- V. State/ NMC Medical Registration Certificate (updated)
- VI. Experience Certificate
- VII. Recent Passport Size Photograph of Candidate
- VIII. Relieving/NOC Certificate from previous/current Employer, if applicable
- IX. Aadhaar Card
- X. Completion Certificate of ICMR/NMC approved Basic Course in Biomedical Research, if any,
- XI. NMC approved Revised Basic Course Workshop/Basic Course in Medical Education Workshop Certificate, if any.

Selection Procedure

- Based on academic credentials and interview performance.
- Results will be posted on: www.esic.gov.in
- Offer of appointment via email.
- Joining as per instructions in appointment letter.

General Instructions

- EWS & OBC certificates must be in proper Govt. of India format.
- Separate application for each post.
- False information leads to cancellation.
- Dean, ESIC MCH, Faridabad reserves right to cancel/postpone recruitment.
- No TA/DA for interview.
- Regularly check website for updates.
- Contact: dean-faridabad@esic.nic.in



DEAN

ESIC Medical College & Hospital,

NH3, NIT-3, Faridabad

डीन / Dean

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एनएच-3, एनआईटी, फरीदाबाद, हरियाणा-121001
NH-3, N.I.T. Faridabad-121001 (Hr.)
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Ministry of Labour and Employment, Govt. of India