

BISAG-N/YP/19(12)/2025
Bhaskaracharya National Institute for Space Applications and Geo-informatics
(BISAG-N)
Ministry of Electronics & Information Technology
Government of India

ENGAGEMENT OF YOUNG PROFESSIONALS

BISAG-N invites applications from eligible interested individuals for engagement of Young Professionals purely on contract basis as per the details mentioned below:

S. No.	Name of the Vacancy	Vacancy Code	Vacancies	Particulars
1.	Young Professional-I	BISAG-YP(1)	4	Essential Qualification Graduation: B.E/B.Tech (Computer/Computer Science/ Information Technology) with at least 60% marks in the qualifying degree. Desirable Skill Set: Proficiency in writing and speaking the Odia language.
2.	Young Professional-II	BISAG-YP(2)	2	Essential Qualification Graduation: B. E/ B. Tech (Civil Engineering) and Post Graduation: M.E/M.Tech (Urban Planning/ Infrastructure Planning) with at least 60% marks in both the degrees. Desirable Skill Set: Proficiency in writing and speaking the Odia language.

Terms and conditions of engagement

1.	Period of Engagement	Initial engagement of the YP will be for the one year which is extendable for four more years (01 year at a time) subject to requirement of services of the YP in the organization and satisfactory performance of the candidate.
2.	Place of Posting	Bhubaneshwar, Odisha
2.	Nature of Engagement	The engagement will be purely on contract basis.
3.	Age Limit	The minimum age is 22 years and maximum 26 years as on the last date of submission of application.
4.	Consolidated emoluments	Young Professional-I - Rs. 30,000/- (Fixed) per month Young Professional-II - Rs. 42,000/- (Fixed) per month
5.	Annual Increment	Upto 10% P.A. subject to satisfactory performance of the candidate
6.	Tax deduction at source	The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly emoluments.
7.	TA/DA Policy	As per BISAG-N policy revised from time to time.
8.	Attendance and working hours/days	The working hours for the YPs will be same as other employees of BISAG-N. No extra benefit will be allowed for working beyond office hours. Unauthorised absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
9.	Leave Policy	Equivalent to the contractual employees at BISAG-N
10.	Intellectual Property Rights	Intellectual Property created as part to the work of Young Professional during his/her valid tenure in BISAG-N will be governed by the IPR guidelines of the BISAG-N.
11.	Prohibition of Sexual Exploitation and Abuse	The Young Professionals shall have to comply with the "Sexual Harassment of

		Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
12.	Other terms and conditions	<p>The young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting</p> <p>The engagement will not constitute a regular job or appointment of any nature in the BISAG-N</p> <p>During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.</p>

SUBMISSION OF APPLICATION

- The Application form (as per Annexure A) should be completed in all respect along with supporting documents.
- Incomplete Applications shall not be entertained and no communication in this regard shall be sent to the applicant.
- Applicants must send hard copy of the Application form as per Annexure along with legible/readable copies of all self-attested testimonials, certificates and all supporting documents to "The Director Administration, BISAG-N, Near CH "0" Circle, Indulal Yagnik Marg, Gandhinagar, Gujarat – 382007 **by 19th January 2026**, super- scribing as under through Registered Post only, failing which the application will be rejected.
- Any Corrigendum/ Addendum shall be posted only on the BISAG-N website.

Vacancy Code: _____
Name of the Vacancy: _____

To,
The Director Administration
BISAG-N, Near CH "0" Circle, Indulal Yagnik Marg,
Gandhinagar, Gujarat – 382007,

From,
Name of Applicant:
Full Address:
Mobile No:

Annexure A
Annexure A

APPLICATION FORM
(To be filled in Block Letters)

Name of the Vacancy applied for: _____

Vacancy Code: _____

Affix your
Passport size
photograph
duly signed
across

1.	Applicant Name:				
2.	Father's Name:				
3.	Surname:				
4.	Date of birth:	Day	Month	Year	
5.	Age:				
6.	Category: (Select any one)	General	OBC	ST	SC
7.	Gender: (Select any one)	Male	Female	Others	
8.	Nationality:				
9.	Educational Qualification (Matriculation Onwards)				
	Qualification	Board, university etc.	Year of passing	Su bje ct	Percentage*
	* In case of CGPA/CPI etc, candidates must submit the authenticated proof of conversion formula from CGPA /CPI etc. to Percentage.				
1.	Details of Internship/Projects/Publications (If any):				
1.	Contact details:				
	Address:	Present:	Permanent:		
	Email:				
	Mobile:				

2.	Any other relevant (certification, experience...) in support of application:
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DECLARATION:

I do hereby declare that all the information made in this application are true, complete and correct to the best of my knowledge and belief. I understand that if the information furnished by me in this form or my *curriculum vitae* submitted with this form is found to be false or omits to specify material facts, or is incomplete, my candidature may be rejected.

Mandatory Attachment: Government ID Proof, Curriculum vitae, Date of Birth Certificate, Qualification Certificates (Matriculation Onwards), Experience Certificates, (Present and Past Employments), Latest Salary Slip and any other relevant certificates / documents.

Date:		Signature of applicant:	
Place:		Name of applicant:	