



भारतीय सूचना प्रौद्योगिकी अभिकल्पना एवं विनिर्माण संस्थान कर्नूल
INDIAN INSTITUTE OF INFORMATION TECHNOLOGY
DESIGN AND MANUFACTURING KURNOOL
(An Institute of National Importance under Ministry of Education, Govt. of India)
Jagannathagattu, Kurnool-518008, Andhra Pradesh, INDIA

Advt.No.IIITDM/Rect/Faculty/2026/01

ADVERTISEMENT FOR RECRUITMENT OF FACULTY

Indian Institute of Information Technology Design and Manufacturing Kurnool (IIITDMK), an Institute of National Importance, established by an Act of Parliament, under Ministry of Education, Government of India, invites online applications for faculty positions from Indian Nationals fulfilling eligibility conditions.

In addition to the eligibility conditions mentioned below, the applicants are expected to have strong motivation with commitment to quality teaching and research aptitude. Currently, the openings are in the Departments of Computer Science and Engineering (CSE), Electronics and Communication Engineering (ECE), Mechanical Engineering (ME) and Sciences, with preferred specializations at the PhD level mentioned against each department and position mentioned in Section III.

Current vacancies in various cadres and category wise distribution of posts are as follows. Hence, only those categories of candidates for whom the position is available need to apply. Those applications for which the position is not available will not be considered for shortlisting for this round. However, the number for posts may increase or decrease.:

Posts as per Designation and Categories					
	Total	UR	OBC	SC	ST
Professor (14A)	4	3	1	0	0
Associate Professor (13A2)	3	2	0	1	0
Assistant Professor (10,11,12)	3	1	0	0	2

Applications will be accepted only through the online portal and the last date to submit online applications will be **Jan 24, 2026**. All qualifications and experience will be considered only up to the above-mentioned last date of application. Currently applications are called for the following posts:

I. Details of Prescribed Minimum Essential Qualifications and relevant experience for Regular Faculty Positions under Four Tier Flexible Structure as per MoE, OM F.No.27-11/2011 Ts.I dated 23.04.2014, with a few modifications to have better qualified applications, are given below:

Designation and Pay Level as per 7th CPC	Essential Qualification	Relevant Experience	Other Essential Requirements	Additional desirable requirements
Assistant Professor (Grade II) – Level 10 (AGP: Rs. 6,000)	PhD	-	Good quality publications with at least 2 papers in Q1 Journals.	-
Assistant Professor (Grade II) –	PhD	1 year of post-PhD professional experience.	Good quality publications with at least 3 papers in Q1 Journals.	Experience in industry or R&D lab of

Level 11 (AGP: Rs. 7,000)				repute.
Assistant Professor (Grade I) – Level 12 (AGP: Rs. 8,000)	PhD	3 years of post-PhD professional experience.	Good quality publications with at least 4 papers in Q1 Journals, out of which at least 2 from post-PhD work.	Experience in industry or R&D lab of repute.
Associate Professor – Level 13A2 (AGP: Rs. 9,500)	PhD	6 years of post-PhD professional experience. At least 3 years of experience at the level of Assistant Professor level (Pay level-12) or equivalent in an institution of repute.	Good quality publications with at least 10 papers in Q1 journals, out of which at least 4 at the Assistant Professor level (Pay level-12). One or two externally sponsored projects.	Preferably 1 PhD guidance completion. 2 or more ongoing PhD students. 1 or more patents.
Professor – Level 14A (AGP: Rs. 10,500)	PhD	10 years of post-PhD professional experience. At least 4 years of experience at Associate Professor level (Pay level-13A2) or at least 7 years of experience at Associate Professor level (Pay level-13A1) in an institution of repute.	Good quality publications with at least 15 papers in Q1 journals, out of which at least 5 at the Associate Professor level (Pay level - 13A2). At least 2 PhD guidance completion. At least 2 externally sponsored projects completed and one or two ongoing.	3 or more ongoing PhD students. 1 or more patents. Strong liaison with industry.

Age:

Assistant Professor: Level 10/11/12	Preferably below 35 years for UR candidates with provision of GoI permissible age relaxation for other categories. 3 years age relaxation for women.
Associate Professor: Level 13A2	Preferably below 45 years for UR candidates with provision of GoI permissible age relaxation for other categories. 3 years age relaxation for women.
Professor: Level 14A	Preferably below 55 years for UR candidates and with provision of GoI permissible age relaxation for other categories.

Note:

- i. Every candidate should have a first class in both UG and PG degrees.
- ii. In the case of CSE and ECE candidates, publications in A* conference proceedings will be considered equal to Q1 journal publications.
- iii. In case of candidates having good number projects and/or patents, the number of required Q1 publications may be relaxed.
- iv. Candidates having PhD degree directly after BTech are also eligible and they should have 7.5 CGPA (or 70% marks) at UG Level. The aggregate marks shall be considered for calculating the percentage. Conversion of CGPA into percentage shall be as per the formula prescribed by the degree awarding Institute. If no formula is prescribed by the degree-awarding Institute, the Institute policy of IIITDM Kurnool will be followed.

II. Mode of Selection for all posts: The applicants who have been shortlisted have to go through the selection process of (a) Teaching Demonstration (chalk and talk on any core course of the branch at the 2nd year BTech level for Engineering branches and at 1st year BTech level courses

for Sciences and Humanities) (b) Research presentation using a PPT and (c) Interview.

III. Specializations: The areas of specializations for various departments are given below:

Department Name		Preferred Specialization Areas in PG /PhD Level
Computer Science and Engineering	Professor	Artificial Intelligence, Agentic AI, Quantum Computing, Computer Organization and Architecture, Compiler Design, IoT, Cyber Security, Privacy, Data Analytics, High Performance Computing, Big Data Analytics, Computer Vision and Image processing, Distributed computing, GPU Architecture and Applications, Cloud Computing, Game Theory, Natural Language Processing, Reinforcement Learning, Multi-agent Systems, and Software engineering, Networks, Theoretical Computer Science.
	Associate Professor	
	Assistant Professor	
Electronics and Communication Engineering	Professor	Communication Systems, Antennas, Embedded Systems, Drones, Microwaves, Mobile Ad-hoc Networks, Digital VLSI, Multimedia Architectures on FPGA and ASIC, Embedded Machine Learning Systems, Internet of Things (IoT), Microelectronics and VLSI Signal Processing, VLSI for Signal Processing, VLSI for Information Security, Electromagnetics & Computational Electromagnetics, Non-Destructive Evaluation, RFIC/MMIC Design, Antenna Design.
	Associate Professor	
	Assistant Professor	
Mechanical Engineering	Professor	Robotics; Mechatronics; M/NEMS; Computational Engineering; Solid Mechanics; Dynamics & Control; Machine Design; Thermal Engineering, Fluid Mechanics, Industrial Engineering, Operations Research;
	Associate Professor	
	Assistant Professor	
Sciences	Professor	Physics: Quantum Information Theory, Quantum Computation, Quantum Optics, Medical Physics (i.e., Nuclear Physics, Experimental High Energy Physics, Ion Beams and Instrumentations, Radiology and Medical Imaging Technology, Radiation dosimetry, Biological dosimetry, Nanodosimetry, Monte Carlo aided dosimetry, Biomedical Devices and sensors).
	Associate Professor	Physics: Renewable Energy Devices; Mathematics: Control Theory;
	Assistant Professor	Physics: Photonics Mathematics: Combinatorial Matrix Theory, Numerical Methods; English: English Language Teaching

Note:

1. The Institute reserves its right to shortlist/select the candidates in the areas over and above the specified disciplines taking into consideration the credentials of the candidates.
2. Internal candidates who are fulfilling the above criteria and aspiring for higher posts/Pay levels may also apply irrespective of specialization(s)/stream(s) indicated in the above table.
3. The Institute reserves the right to fill or not to fill or partially fill any of the above vacancies without assigning any reasons whatsoever. The Institute also reserves the right to cancel/restrict/modify/alter the recruitment process, if required, without assigning any further notice or assigning any reasons thereof. The decision of the Institute in this regard will be final and binding on all the applicants who responded to this advertisement.

IV. Instructions for Applicants:

1. Applicants are required to submit an online application using faculty recruitment portal available on the Institute website (www.iiitk.ac.in). Candidates applying for more than one post are required to submit separate online applications for each post. Enclosures, if any, in support of application are to be uploaded as separate documents (pdf), along with the application form.
2. Along with the online application, the latest CV of the applicant along with Teaching and Research Plan need to be submitted. The CV should contain a complete list of publications with the status of journal (impact factor, Q1, Q2, A, A*, etc.), along with pdf copies of three best papers authored by Applicants.
3. **Teaching Plan:** The core courses from the curriculum of IIITDM Kurnool (available at www.iiitk.ac.in) that the applicant can teach and an expanded statement of his/her objectives and long-term interests in course work development. In case of the candidates having prior teaching experience, the statement should contain student feedback ratings, any courses developed, teaching related awards, etc.
4. **Research Plan:** Applicants should submit a research plan highlighting their past, current, and future interests (both short-term and long-term). The plan should also emphasize the achievements of guided research scholars, particularly those instances where the applicant took a significant role in the work or guidance.

V. Additional Information:

1. Reservations and relaxations for SC, ST, OBC and PwD categories shall be as per applicable Government of India norms. The OBC-NCL certificate should have been issued on a date within 2 (Two) years of the last date of receipt of the application. In add to the certificate, the applicant should produce self-declaration for OBC-NCL (format as annexure-1).
2. Incomplete/partially filled/Partially submitted forms will be summarily rejected.
3. A person employed in Government/Semi-Government Organization or Government Educational Institution must enclose NO OBJECTION CERTIFICATE along with online application. In case NOC is not enclosed, a copy of duly filled in application may be submitted through online portal together with a self-declaration by the candidate stating that NOC will be submitted at the time of appearing for the selection process (as per format provided).
4. Candidates submitting a self-declaration will not be allowed to participate in the selection process if they fail to provide an NOC before the process begins.
5. The pay of the selected candidates for the above faculty positions will be fixed as per the rules/regulation/norms of the Institute.
6. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors. All educational qualifications must be from a recognized Board/University/Institute only.
7. Qualifications the candidates acquire should be strictly in accordance with the qualifications prescribed for the post. Any candidate seeking a claim of equivalence of the qualifications with the notified one will have to furnish documentary evidence supporting their claim at the time of document verification. Otherwise, such cases will be rejected.
8. The decision of the Institute in all matters shall be final, and no correspondence whatsoever will be entertained from candidates. The closing date may be extended by the competent authority depending on the exigencies of the situation. A notification to this effect shall be placed on the Institute's website, and candidates are advised to visit www.iiitk.ac.in for updates. Any excuse or complaint for not visiting the Institute's website shall not be entertained. The Institute reserves the right to rectify any discrepancy in the pay, Pay Level, etc. if found later.

9. The candidate is responsible for the correctness of the information provided in the application. If it is found later that any information given in the application is incorrect/false, his/her candidature/appointment is liable to be cancelled/terminated.
10. The Institute shall retain complete applications for non-shortlisted candidates only for three months.
11. More than six months of experience in a regular position in an Institution of repute or any organization with a pay scale, will only be considered as a total experience. Experience rendered on part-time, daily wages, or as visiting faculty will not be counted as experience.
12. The date and time of seminar/interview will be informed only through the Institute website/email.
13. Original documents and ID proof will have to be produced at the time of the selection process.
14. All selected candidates will be under probation as per IIIT Act and Statutes and will be confirmed subject to satisfactory completion of their probation period as per the Institute rules and relevant Govt of India guidelines.
15. The decision of the Institute in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection/interview. Any dispute concerning the selection/recruitment process will be subject to Courts/Tribunals having jurisdiction over Kurnool.
16. Canvassing in any form will make the candidate disqualified.
17. No TA/DA will be provided to the candidates to attend the interview.
18. Applicants are requested to look at website of IIITDM Kurnool (www.iiitk.ac.in) from time to time for any information, updates etc. Updates, if any will be published on the website only and will not be advertised in the newspaper.
19. The institute reserves the right to cancel the recruitment fully/partially at any stage without assigning any reason.
20. **Date of determining the eligibility of candidates in every aspect shall be closing date of the applications (January 24, 2026).**

VI. Incentives for Faculty Members:

In addition to normal pay and allowances as applicable to the Central Government Employees stationed at IIITDM Kurnool, the following additional incentives are also available for faculty members.

- (a) Cumulative Professional Development Allowance (CPDA) of Rs. 3 lakh for every block period of 3 years are made available to every faculty member on a reimbursable basis to meet the expenses of participation in National/International Conference, payment of membership fee of Professional Societies and contingent expenses.
- (b) Reimbursement of Children's Education Allowances as per Government of India Rules.
- (c) Reimbursement of Medical expenses as per Government of India Norms.
- (d) Leave Travel Concession as per Central Government Rules.
- (e) All appointees will be covered under the New Pension Scheme (NPS 2004) of Govt. of India.
- (f) Provision to undertake industrial consultancy as per Institute Norms.
- (g) The new faculty will be provided with Rs. 15 lakhs as the seed grant.
- (h) Institute matching grant of 50% of the Capital grant sanctioned under sponsored research projects but not exceeding Rs 5 lakh, whenever faculty gets a project as a PI from external agencies, including those who are in probation period.
- (i) Collaborative travel grant of Rs. 25,000 for improving collaborations.

VII. Application Fee:

1. **Non-refundable online application fee of Rs.500/- is to be paid through SBI Collect <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=927770>**

Follow the steps given below for making the payment:

- a) Click Accept terms and proceed
 - b) Select State as **Andhra Pradesh** and Institute as **Educational Institutions**.
 - c) Select **IIIT DESIGN AND MANUFACTURING** and submit
 - d) Select **Faculty recruitment application fee** from Category tab and fill all the details
 - e) Click submit for making payment.
2. Applicants presently outside India and not having access to Indian banks may pay the application fee in the below mentioned bank account:
Name of the Bank: State Bank of India Account Name: IIITDMKURNOOL
Branch: Nandyal Road Branch, Kurnool
IFSC Code: SBIN0021660
Account No: 37809637878
3. Application fee is waived for SC/ST, PwD and Women candidates.
 4. Applicants making payment should enclose an acknowledgement having payment reference number with the application form.

VIII. Important Dates:

Date of Publication on Employment News	January 3, 2026
Portal open for online application	January 3, 2026
Last date of Submission of online application	January 24, 2026

For any queries, please contact through the following email: faculty_recruitment@iiitk.ac.in