



KERALA SOLID WASTE MANAGEMENT PROJECT (KSWMP)

No.CMD/KSWMP/01/2026

February 09, 2026

NOTIFICATION

The **Kerala Solid Waste Management Project (KSWMP)** is a state-wide initiative with World Bank funding to transform solid waste management (SWM) in 93 Urban Local Bodies (ULBs) by improving systems, ensuring clean cities, promoting waste segregation/recycling, building capacity and developing regional facilities, all managed through a dedicated State Project Management Unit (SPMU) with technical & financial support for sustainable urban living. On behalf of Kerala Solid Waste Management Project (KSWMP), **Centre for Management Development (CMD)** invites applications from qualified and competent candidates for various positions on **contract basis** for a **period of one year**. Eligible candidates may apply **ONLINE** through the website of Centre for Management Development (www.cmd.kerala.gov.in) by satisfying themselves with terms and conditions of this recruitment.

The online application submission link will open on **09/02/2026 (10.00 AM)**. The last date for submitting online application is **20/02/2026 (05.00 PM)**.

Details of the posts

Sl. No.	Name of Post	Qualification and Experience*	Upper Age Limit*	Monthly Consolidated Pay
1	Deputy District Co-ordinator / SWM Engineer <i>(Vacancy:03 Anticipated:05) Location: DPMU</i>	<ol style="list-style-type: none">1. M.Tech/ME/MS in Civil/Environmental Engineering. Minimum of 2 years experience in urban infrastructure preferably in SWM projects.2. B.Tech in Civil Engineering with regular MBA from reputed institution. Minimum of 2 years experience in urban infrastructure preferably in SWM projects.3. B.Tech in Civil Engineering Minimum of 4 years experience in urban infrastructure projects preferably in SWM projects.	60 years	Rs. 55,000/-

Sl. No.	Name of Post	Qualification and Experience*	Upper Age Limit*	Monthly Consolidated Pay
2	Solid Waste Management Engineer <i>(Vacancy:13 Anticipated:17)</i> Location: PIUs (Project Implementation Units)	1. M.Tech/ME/MS in Civil/Environmental Engineering. Minimum of 1 year experience in urban infrastructure projects preferably in SWM projects. 2. B.Tech in Civil Engineering with Regular MBA from reputed institution. Minimum of 1 year experience in urban infrastructure projects preferably in SWM projects. 3. B.Tech in Civil Engineering. Minimum of 3 years experience in urban infrastructure projects preferably in SWM Projects.	60 years	Rs. 55,000/-
3	Social cum Communication Expert <i>(Vacancy:03 Anticipated:05)</i> Location: DPMU	Master's Degree in Social Science, preferably Social work/Sociology/Economics/or any other related field. Experience: Minimum 5 years experience in Social development, gender and communication.	60 years	Rs. 55,000/-
4	Environmental Engineer <i>(Vacancy:02 Anticipated:05)</i> Location: DPMU	Master's Degree in Civil/Environmental Engineering/Env. Planning/ Natural resource Management or related. Experience: Minimum 7 years experience in the field of environmental activities.	60 years	Rs. 55,000/-

***Cut-off date for upper age limit and experience is 01-02-2026.**

Instructions for Scanning of Photograph & Signature

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200kB in *.JPG format only].
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50kB in *.JPG format only].
- The candidate has to scan his/her full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person.

General Instructions

- Applicant must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.

- **CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience,

applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities**. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.

- CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages.
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/ KSWMP reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.
- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/ KSWMP.**
- **The CMD reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit/relaxation/ concession, misconduct.**

Sd/-
Authorised Signatory